STRONGER TOGETHER

2016 ANNUAL REPORT & LEGISLATIVE SCORECARD

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MESSAGE FROM RICK ZBUR

We are stronger together.

If there were ever a time to take heart in our collective strength, it would be now, as we look back on the year that just ended. In 2016, we were shocked by the deaths of 49 mostly LGBT, mostly young people of color in Orlando. We were shocked by the election of a presidential candidate who won the White House on a wave of racism, sexism, homo- and transphobia and fear of immigrants and Muslims. There is no question that we now face an unprecedented challenge to the civil rights that we have worked so hard over the past three decades to achieve.

Yes, the challenges we face seem greater than ever. But our community and our state are prepared to meet them.

In 2016, Equality California worked with California elected officials and allied organizations to pass eight new laws protecting LGBT civil rights. We saved lives by legalizing organ transplants between HIV-positive donors and HIV-positive recipients. We adopted a travel ban on business trips by California state employees to other states that pass new laws that target the LGBT community. We fought fierce opposition to require private religious universities to disclose if they discriminate against LGBT students. We helped pass a bill that requires school districts across the state to have in place suicide prevention plans that specifically address the needs of at-risk LGBT students. While lawmakers in other states are doing their best to sow public panic about who is using which restroom, we passed a law expanding gender-neutral restrooms for everyone. And following

the devastating shootings in Orlando, we became one of the nation's first LGBT organizations to make gun safety a core part of its mission, launching our "Safe and Equal" initiative to curb gun violence.

Equality California Institute is using its organizing and education capacity to address the significant disparities in health and wellbeing that our community experiences. On almost every measure of community health – economic status, violence, healthcare coverage, homelessness, substance addiction and others – the LGBT community scores poorly, and the statistics are even worse for LGBT people who are undocumented, transgender or from communities of color. That is why Equality California Institute, together with the Transgender Law Center, launched Transform California, a first-in-the-nation campaign to educate Californians about their transgender neighbors and co-workers. We also coordinated public education programs aimed at schools, healthcare providers and faith communities.

In all, Equality California has worked with legislators to pass a total of 118 pieces of legislation since it was founded 17 years ago, more than any other LGBT organization anywhere. Our advances come only because we work with allied public officials and civil rights, healthcare, business and labor organizations. We move forward only because we recognize that LGBT people come from every ethnic and racial community and every faith tradition and that we gain strength by working with the many communities of which LGBT people are a part.

In 2016, Equality California hired its first-ever, Washington D.C.-based national policy director to lead our efforts to protect the tremendous federal strides we made during the Obama presidency. In 2017, we will be on the ground in the nation's capital to defend President Obama's executive orders and directives protecting LGBT people from workplace discrimination, defending the rights of transgender students across the country and shielding many of California's 250,000 LGBT undocumented immigrants from deportation. We will fight any effort to repeal the Affordable Care Act, which brings quality, affordable healthcare to millions of LGBT people, including those who previously were rejected by insurers because of preexisting conditions like HIV.

While the years ahead present challenges, I can promise you this: we are prepared. We are not going back. We will fight like hell. As an LGBT community and as Californians, we are stronger together.

In solidarity,

Rick Zbur
Executive Director
Equality California

OUR 2016 LEGISLATIVE SCORECARD

A MESSAGE FROM EQUALITY CALIFORNIA BOARD PRESIDENT EMERITUS

ANDREAS MEYER

Dear friend,

How strong was our community in 2016?

Equality California's Legislative Scorecard and Annual Report highlight the importance of having loyal partners in the California Capitol, in local city council chambers, in clinics and universities and across the state. California is a global leader in LGBT civil rights protections, and the document you are reading gives a good overview of the reason: Equality California's dedicated, experienced legislative advocacy and program teams, who collaborate closely not only with elected officials, but with educators, healthcare professionals and business leaders statewide.

Among other things, Equality California uses the information in this report as it determines whether to endorse incumbent candidates for reelection. We have a strict policy of only endorsing incumbent legislators who score a perfect 100 percent on the Scorecard – and, in fact, we reversed our endorsements of six candidates in 2016 due to their votes on a key bill.

Our Scorecard is a strong incentive for elected officials to stand with the LGBT community in both word and deed and, we hope, can help you to make informed voting decisions. As I step down as president of the Equality California Board of Directors, I'm proud that during my tenure as president, Equality California has helped to make California's LGBT community better informed and more equal.

Thank you,

Andreas Meyer
Board President Emeritus
Equality California

HOW WE DO IT

FULL & LASTING EQUALITY

We Forge Partnerships With:

- LGBT and Civil Rights Organizations
- Business
- Labor
- Healthcare Professionals
- Faith Leaders

Government Advocacy:

- We work with government officials to make sure LGBT people are represented when budgets are drawn and when policies are set in education, social services and other areas.

Public Education:

- We educate the public about LGBT people, our lives, our families and our needs.
- We educate public policymakers, healthcare workers, educators and others about the specific needs of our community.

Legislation:

- We work with our partners in the California Legislature and in the U.S. Capitol to draft and pass bills that improve the lives of the LGBT community.
- We help our allies in other states.

Community Mobilization:

- We mobilize our 800,000 members to advance LGBT equality and social justice.

Elections:

- We help elect openly LGBT candidates and pro-equality allies to every level of government.

Leadership Development:

- We help prepare future leaders for elected or appointed positions in government and business and mentor LGBT students for careers in public service.

OUR 2016 LEGISLATIVE SCORECARD

OUR 2016 LEGISLATIVE SCORECARD

"Equality California is absolutely crucial to the work being done in our state to advance civil rights for the LGBT community. For me, they are an incredibly valuable resource and a trusted partner. With groups like EQCA, it's no wonder California is a national leader in equality and justice for all."

- Sen. Toni Atkins (D-San Diego)

THANK YOU

TO OUR LEGISLATIVE PARTNERS

Since 1999, Equality California has helped pass 118 pieces of LGBT civil rights and social justice legislation in the California Legislature, making us the most effective LGBT organization in the country. That level of success would not have been possible without our partnerships with the legislators who author and carry our bills. We heartily thank the lawmakers who were behind the success of our sponsored legislation in 2016: Asm. Ben Allen (D-Santa Monica), Asm. David Chiu (D-San Francisco), Senate President Pro Tem Kevin de León (D-Los Angeles), Sen. Hannah-Beth Jackson (D-Santa Barbara), Sen. Ricardo Lara (D-Bell Gardens), Asm. Evan Low (D-Silicon Valley), Asm. Patrick O'Donnell (D-Long Beach), and Asm. Phil Ting (D-San Francisco).

We also owe our thanks to the authors of the bills we supported in 2016: Asm. Marc Levine (D-Marin County), Asm. Miguel Santiago (D-Los Angeles), Sen. Loni Hancock (D-Oakland), Asm. Lorena Gonzalez (D-San Diego), Asm. Mike Gipson (D-Carson) and Sen. Holly Mitchell (D-Los Angeles).

OUR 2016 LEGISLATIVE SCORECARD

A MESSAGE FROM EQUALITY CALIFORNIA LEGISLATIVE DIRECTOR

ALICE KESSLER

2016 may be a year many of us wish to put behind us. With the outcome of the November election placing the civil rights of lesbian, gay, bisexual and transgender (LGBT) people and many other vulnerable communities across the country at risk, we enter the year ahead bracing for dangerous attacks on our hard fought legal and legislative victories.

Despite the difficult times ahead, we still have much to celebrate this year as California continued to make its mark as the national leader in LGBT civil rights legislation. EQCA's bill package this year took on a range of important and challenging topics, including shining a light on religious colleges and universities that discriminate while subsidized by California taxpayer dollars, allowing life-saving organ transplants between HIV-positive donors and recipients, expanding access to restrooms for transgender and gender non-confirming people and ensuring that schools are better equipped to deal with students struggling with thoughts of suicide. These are just a few of our successes in a bill package that included ten pieces of legislation, eight of which were enacted into law.

Given the uncertainty of the next four years, we pledge to continue this bold leadership and work harder than ever before. With Governor Jerry Brown, Senate President Pro Tem Kevin de León, Assembly Speaker Anthony Rendon and a majority of legislators squarely in our corner, having yet again earned a perfect 100 percent Equality Score on our annual legislative scorecard, we know that nothing will stop California from continuing to set the global standard for LGBT equality and social justice.

Alice Kessler
Legislative Director
Equality California

Partner,
DiMare, Brown, Hicks & Kessler, LLC

OUR 2016 LEGISLATIVE SCORECARD

2016 PRIORITY "EQUALITY SCORE" LEGISLATION

As part of the process of holding elected officials accountable for their votes, and to educate our members about legislation important to us, this year we scored lawmakers on six sponsored bills, two resolutions, two opposed bills and ten supported bills of special importance to our mission.

SPONSORED BILLS

AB 1732: The Equal Restroom Access Act

Restricting access to single-occupancy restrooms by gender creates problems of safety, fairness and convenience. This bill enacts the most progressive statewide restroom access policy in the nation, requiring all single-occupancy restrooms in businesses, government buildings and places of public accommodation to be available to everyone. Compliance with the bill is a matter of changing a sign on a restroom door. AB 1732 is co-sponsored by Equality California, Transgender Law Center and California National Organization for Women (NOW).

Author: Asm. Phil Ting (D-San Francisco)

SB 1005: Modernizing Code Language to Reflect Marriage Equality

Marriage equality has been the law of the land in California since 2013, but that new reality is not yet reflected in all corners of the state's legal code. SB 1005 amends various code sections to update antiquated language that excludes same-sex couples.

Author: Sen. Hannah-Beth Jackson (D-Santa Barbara)

SB 1146: Uncovering Discrimination in Higher Education

At least seven religious colleges and universities across California claim waivers to state and federal protections prohibiting discrimination against LGBT people. SB 1146 increases transparency in higher education by requiring those institutions to publicly disclose whether they have a license to discriminate, allowing prospective students or employees to make an informed decision about attending school or accepting employment.

Author: Sen. Ricardo Lara (D-Bell Gardens)

"Equality California is on the front lines of the fight for LGBT safety and dignity, and we need them more than ever. EQCA will be a key partner in California's fight to protect students from bullying and discrimination in public schools and higher education and in defending our constitutional values."

- Sen. Ricardo Lara (D-Bell Gardens)

OUR 2016 LEGISLATIVE SCORECARD

SPONSORED BILLS (CONTINUED)

SB 1408: HIV-Positive Organ Donation

SB 1408 allows for organ and tissue donation between HIV-positive donors and HIV-positive recipients, bringing state law in line with federal law under the HOPE Act. Permitting donated, HIV-positive organs and tissue to be used for transplantation in HIV-positive patients has the potential to save the lives of hundreds of HIV-positive patients each year, as well as shorten the general list of individuals awaiting transplants. SB 1408 was sponsored by Equality California, AIDS Project Los Angeles, the Los Angeles LGBT Center and Positive Women's Network-USA.

Author: Asm. Ben Allen (D-Santa Monica)

AJR 45: Resolution in Support of the Federal Equality Act

This resolution calls on Congress to enact the Equality Act. The Equality Act updates the Civil Rights Act of 1964 to include protections based on sexual orientation, gender identity and sex in the areas of employment, housing, public accommodations, public education, federal funding, credit and the jury system. The Equality Act would maintain certain curriculum exemptions that benefit religious organizations and schools but would make clear that religion cannot be used to justify refusal of service based on a person's race, color, religion, sex, national origin, sexual orientation or gender identity.

Author: Asm. David Chiu (D-San Francisco)

AB 2246: Suicide Prevention Policies in Schools

According to the Centers for Disease Control and Prevention (CDC), suicide is the second leading cause of death among young people aged 10-24. Studies have also shown that LGBT youth are up to four times more likely to attempt suicide than their non-LGBT peers. This bill requires schools to adopt LGBT-specific policies to give teachers the tools necessary to identify at-risk students and combat teen suicide. AB 2246 is co-sponsored by Equality California and the Trevor Project.

Author: Asm. Patrick O'Donnell (D-Long Beach)

OUR 2016 LEGISLATIVE SCORECARD

SPONSORED BILLS (CONTINUED)

SJR 26: Urging Science-Based Guidelines for Blood Donation

Last year, the U.S. Food and Drug Administration (FDA) revisited its longstanding policy on blood donations by men who have sex with men (MSM) but replaced its lifetime donation ban with one that, in effect, requires a year of celibacy from gay or bisexual men before they can give blood. SJR 26 called on President Obama to encourage the Secretary of Health and Human services to direct the FDA to replace outdated standards that focus on sexual orientation with modern science-based guidelines that focus on risk factors associated with individual behavior.

Author: Sen. Pres. Pro Tem Kevin de León (D-Los Angeles)

"As a member of the State Legislature's LGBT caucus, I can tell you first-hand how effective EQCA is in advocating on behalf of our community. I've had the pleasure to work with Rick, Alice, Jo and the entire team on a number of bills, and their intelligence and strategic thinking always help us get the job done."

- Asm. Evan Low (D-Campbell)

AB 1887: Prevent California-Funded Travel to States with a License to Discriminate

2016 saw more than 200 pieces of legislation discriminating against LGBT people make their way through state legislatures across the country. AB 1887 prohibits state funded or sponsored travel by California state employees to a state with new laws permitting discrimination based on sexual orientation, gender identity or gender expression. AB 1887 is sponsored by Equality California and the National Center for Lesbian Rights.

Author: Asm. Evan Low (D-Campbell)

OUR 2016 LEGISLATIVE SCORECARD

SPONSORED BILLS (CONTINUED)

AB 1675: Diversion Instead of Prosecution for Juvenile Victims

This bill would have ensured that minors who participate in acts of prostitution are treated as victims of sexual exploitation instead of as criminals. Laws criminalizing minors disproportionately affect LGBT youth, some of whom have been forced from their homes due to lack of acceptance or even hostility from their own families and engage in sex work to survive. AB 1675 died in committee.

Author: Asm. Mark Stone (D-Santa Cruz)

"Equality California is a tremendous leader in our unending fight to protect and expand the rights of the LGBT community. Working with EQCA means making real progress towards guaranteeing civil rights and social justice for everyone in California."

- Sen. Scott Wiener (D-San Francisco)

Reducing HIV Stigma and Transmission

With the support of Sen. Ben Allen in authoring and introducing SB 1408, Equality California and fellow members of the coalition Californians for HIV Criminalization Reform (CHCR) secured a first victory in 2016 in a campaign to modernize California's laws that criminalize and stigmatize people living with HIV. In late 2015, Equality California took on a leadership position in CHCR, a broad coalition of people living with HIV, HIV and health service providers, civil rights organizations and public health professionals dedicated to ending the criminalization of HIV in California. These laws are a relic of the early days of the epidemic when fear and ignorance helped set HIV public policy. Laws criminalizing HIV are used disproportionately to charge LGBT people and people of color.

In 2017, Equality California will continue its work to educate legislators and mobilize the LGBT community to fully update California's laws to reflect modern understanding and treatment of HIV and to make them consistent with statutes related to other communicable diseases. People living with HIV should not be treated differently than people with other diseases nor should they be discriminated against in the criminal justice system.

OUR 2016 LEGISLATIVE SCORECARD

SAFE & EQUAL

In June, the nation was shocked by the shooting deaths of 49 mostly LGBT, mostly young people of color at Orlando's Pulse Nightclub. That same week, Equality California launched its "Safe and Equal" initiative against gun violence at a news conference in Los Angeles, making it one of the first LGBT civil rights organizations to make gun safety a core part of its mission. The following five bills were part of a package of gun safety legislation backed by Senate President Pro Tem Kevin de León and Assembly Speaker Anthony Rendon and supported by Equality California as part of its mission to enact meaningful gun safety reforms at the federal and local levels and to mobilize the LGBT community in support of ending gun violence.

SUPPORTED BILLS - GUN SAFETY

SB 1235: Background Checks for Ammunition Purchases

SB 1235 brings regulation of ammunition purchases in line with firearm purchases by requiring background checks with the Department of Justice for anyone wanting to buy firearm ammunition. It also requires licensing of ammunition vendors.

Author: Sen. President Pro Tem Kevin de León (D-Los Angeles)

SB 880/AB 1135: Firearms: Assault Weapons

SB 880/AB 1135 expands the definition of what constitutes an assault weapon and removes a loophole in the existing ban on such firearms that allows for "bullet buttons" that easily facilitate changing magazines.

Authors: Sen. Isadore Hall (D-Compton)/
Asm. Marc Levine (D-Marin County)

AB 1511: Lending of Firearms

AB 1511 limits the loan of firearms to immediate family or to licensed hunters whom the owner knows personally, and requires that the handgun be registered to the person loaning the handgun.

Authors: Asm. Miguel Santiago (D-Los Angeles)/
Asm. David Chiu (D-San Francisco)

SB 1446: Firearms: Magazine Capacity

SB 1446 bans possession of large-capacity magazines, limits ammunition sales to licensed vendors and requires collection of certain information about ammunition sales, similar to procedures in place for sales of firearms themselves.

Author: Sen. Loni Hancock (D-Oakland)

OUR 2016 LEGISLATIVE SCORECARD

SUPPORTED BILLS (CONTINUED)

SB 10: Healthcare Coverage: Immigration Status

SB 10 directs the state to apply for a federal waiver to a provision of the Affordable Care Act that prevents undocumented immigrants from purchasing healthcare coverage through Covered California, the state's insurance marketplace. Equality California is committed to the health and wellbeing of all LGBT Californians, including our state's estimated 250,000 LGBT undocumented immigrants.

Author: Sen. Ricardo Lara (D-Bell Gardens)

AB 1066: California Farmworker Overtime

AB 1066 removes exemptions for California's agricultural workers from existing workplace regulations covering wages and overtime pay, hours, breaks and other working conditions.

Author: Asm. Lorena Gonzalez (D-San Diego)

AB 2640: Public Health: HIV

AB 2640 requires that agencies providing HIV tests offer information about pre-exposure prophylaxis (PrEP) regimens to anyone testing HIV-negative during post-results counseling sessions. PrEP has been proven to be nearly 99 percent effective at preventing transmission of HIV when taken daily.

Author: Asm. Mike Gipson (D-Carson)

Proposition 63: The "Safety for All" Gun Safety Initiative

In August, Equality California joined dozens of state leaders and organizations in endorsing Proposition 63, the "Safety for All" ballot initiative backed by Lt. Gov. Gavin Newsom. The measure, approved by voters on November 9, mandates background checks for ammunition purchases, requires ammunition vendors to have a license, prohibits the sale of large-capacity ammunition clips and requires that a theft of a firearm be reported to police. It bolsters the strong package of gun safety legislation approved by the legislature and signed by Governor Brown and ensures that California has the nation's strongest protections against gun violence.

"EQCA continues to be an influential, instrumental and imperative voice in advancing equality for LGBT Californians in every forum, from health to housing, and education to employment. I'm proud to call EQCA an ally and a partner, most recently in helping to pass Proposition 63 and tackle the scourge of gun violence in California."

- Lt. Gov. Gavin Newsom

OUR 2016 LEGISLATIVE SCORECARD

SUPPORTED BILLS (CONTINUED)

SB 1322: Commercial Sex Acts: Minors

SB 1322 treats juveniles charged with prostitution as victims rather than criminals. It requires that law enforcement continue to immediately report allegations of commercial sexual exploitation involving juveniles to agencies charged with protecting and counseling them. Courts would still be responsible for overseeing the care that trafficked youths receive while they remain underage, in the absence of responsible parents or guardians. Many LGBT teens who leave home due to hostility or a lack of acceptance from their families turn to sex work to survive.

Author: Sen. Holly Mitchell (D-Los Angeles)

SB 1289: Law Enforcement: Immigration

SB 1289 prohibits California cities and counties from contracting with private prison companies for immigrant detention. It also requires immigrant detention centers in the state to follow federal guidelines for the operation of immigrant detention centers. The guidelines previously were optional. The lack of oversight of these facilities exposed detainees – especially the LGBT immigrants among them – to often dangerous conditions.

Author: Sen. Ricardo Lara (D-Bell Gardens)

AB 1653: Post-Secondary Education: Campus Climate

AB 1653 would have required the California State University system and the California Community Colleges system to generate a report every two years on campus climate regarding harassment, bullying and intimidation at their various campuses. This measure was vetoed by Governor Brown.

Author: Asm. Shirley Weber (D-San Diego)

OPPOSED BILLS

SB 1457: Pupil Instruction: Excused Absences: Religious or Moral Instruction

SB 1457 would have allowed students unlimited time off from school to take part in off-campus, private religious instruction. It would also have allowed them to receive up to two credits towards graduation for those activities, at institutions where the state has little control over content that may be anti-LGBT. The bill was rejected by the California Senate.

Author: Sen. Mike Morrell (R-Rancho Cucamonga)

AB 517: Sex Education Materials

SB 517 would have required schools to allow parents to inspect any educational materials used in sex education and HIV/AIDS prevention education. The bill was rejected by the Assembly.

Author: Asm. James Gallagher (R-Plumas Lake)

"I am proud to support the work that EQCA does to protect the rights of LGBT residents of Long Beach and California."

- Mayor Robert Garcia, Long Beach

OUR 2016 LEGISLATIVE SCORECARD

OUR SCORECARD

METHODOLOGY

In the scorecard that follows, the analysis of votes is based on the final floor votes cast on the measures. “Yes” votes on sponsored and supported legislation are represented by “1”, and “no” votes are represented by “0.” For opposed legislation, “no” votes are represented by “1”, and “yes” votes are represented by “0.” Legislators present but not voting are denoted by a “—,” which is equivalent to a “no” vote on sponsored or supported legislation. Passage of legislation requires a “yes” vote by the majority of all legislators. Therefore, not voting has the same effect as a “no” vote. For opposed legislation, legislators present but not voting are still denoted by a “—,” but that vote is not factored into the rating because not voting has the same ultimate effect as a “no” vote in that it prevents legislation from passing. It is not, however, equivalent to a strong statement against a bill. Legislators who were officially absent for a vote did not have that vote factored into the rating and are denoted on the scorecard with an “A.” Missed votes on scored legislation were excused if the legislator was a co-author, voted to support the legislation at a previous floor vote or in committee or was absent from the floor on official business. The overall score reflects officials’ votes on EQCA-sponsored legislation, key EQCA opposed legislation (highlighted in pink) and SB 10 (Lara) only. Highlighted in yellow were EQCA-supported bills NOT factored into this year’s scoring. The five highlighted in blue are representative bills from the package EQCA supported to address gun violence. The votes in blue and yellow are included for informational purposes only.

STATE BUDGET ADVOCACY

Research has shown that a staggering 40 percent of homeless youth are LGBT. In the 2016-2017 legislative session, we are continuing to work with state officials as budgets are drawn up to increase government resources available to the LGBT centers and service providers that work with homeless LGBT youth.

OUR 2016 LEGISLATIVE SCORECARD

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SCORING TRENDS

Overall, the 2016 Equality Scores for the two houses of the California Legislature remained substantially equivalent to the scores for 2015. In the State Senate, the average score increased significantly from 72 percent to 79 percent in 2016. The score for Senate Democrats decreased slightly, from a perfect 100 percent Equality Score in 2015 to 98 percent, due to holding legislators accountable for their votes on both SB 1146 (Lara) and bills EQCA had a strong role in opposing, SB 1457 (Morrell) and AB 517 (Gallagher). In the Assembly, the average score improved by one point – 78 percent in 2016 compared with 77 percent in 2015 – which is attributable to increased support by a few points for equality legislation among Assembly Republicans, with the average Republican score increasing from 34 percent in 2015 to 39 percent in 2016. For Assembly Democrats, the score decreased slightly to 98 percent in 2016, also due to holding legislators accountable for their votes on SB 1146 (Lara). Although Republican scores in both houses remain at failing levels, this year Assemblymember Catharine Baker was the only Republican to earn a 100 percent Equality Score.

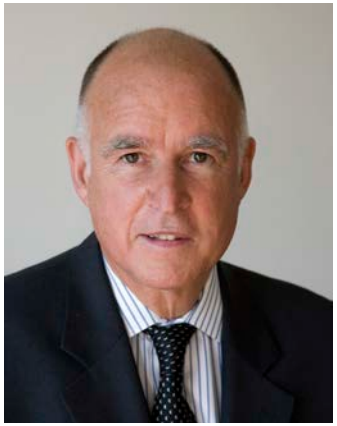
HOLDING THEM ACCOUNTABLE

Equality California took the unprecedented step in 2016 of withdrawing endorsement from six state assemblymembers following their “no” votes or abstentions on SB 1146, a bill requiring religious colleges and universities to disclose policies that discriminate against LGBT people. In two races, we revoked our endorsements of incumbents Asm. Cheryl Brown (D-San Bernardino) and Asm. Patty López (D-San Fernando), and proceeded to endorse their opponents, Eloise Reyes and Raúl Bocanegra, after detailed subsequent interviews. Both Reyes and Bocanegra went on to win their respective races.

Our longstanding endorsement policy requires 100 percent support for our priority legislation and is based in part on the voting record of incumbent legislators, as well as ongoing support throughout the legislative session.

OUR 2016 LEGISLATIVE SCORECARD

OUR SCORECARD



GOVERNOR JERRY BROWN

Governor Jerry Brown continued his strong support of the LGBT community in 2016, earning a 100 percent Equality Score for a third year in a row. Governor Brown signed all six pieces of Equality California-sponsored legislation that crossed his desk this year, as well as SB 10, Health4All (Lara), which Equality California strongly supported. We thank Governor Brown and his staff for their leadership both in advancing pro-equality legislation and supporting our administrative advocacy to improve the lives of LGBT Californians.

2016 GOVERNOR SCORECARD

Support = **1** | Opposed = **0** | Not Voting: **–** | LGBT: ***** | Bill Author = **+**

NAME	DISTRICT	PARTY	AB 1732	AB 1887	AB 2246	SB 1005	SB 1146	SB 1408	AJR 45	SJR 26	AB 1675	SB 10	SB 1457	AB 517	SCORE	SB 1235	AB 1135	SB 880	AB 1511	SB 1446	AB 1066	AB 2640	SB 1322	SB 1289	AB 1653
Governor Jerry Brown	State	D	1	1	1	1	1	1	n/a	n/a	n/a	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	0	0

2016 SENATE SCORECARD

Support = **1** | Opposed = **0** | Not Voting: **–** | LGBT: ★ | Bill Author = **+**

NAME	DISTRICT	PARTY	AB 1732	AB 1887	AB 2246	SB 1005	SB 1146	SB 1408	AJR 45	SJR 26	AB 1675	SB 10	SB 1457	AB 517	SCORE	SB 1235	AB 1135	SB 880	AB 1511	SB 1446	AB 1066	AB 2640	SB 1322	SB 1289	AB 1653
Allen, Benjamin+	26	D	1	1	1	1	1	1	1	1	n/a	1	_	A	100%	1	1	1	1	1	1	1	1	1	1
Anderson, Joel	38	R	1	0	1	1	0	1	0	1	n/a	0	0	0	45%	0	0	0	0	0	0	0	1	0	0
Bates, Patricia	36	R	0	0	1	1	0	1	_	1	n/a	0	0	0	36%	0	0	0	0	0	0	0	0	0	0
Beall, Jim	15	D	1	1	1	1	1	1	1	1	n/a	1	_	1	100%	1	1	1	1	1	1	1	1	1	1
Berryhill, Tom	8	R	0	0	1	1	0	A	_	1	n/a	0	0	0	30%	0	0	0	0	0	0	0	0	0	0
Block, Marty	39	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Cannella, Anthony	12	R	1	_	1	1	0	1	1	1	n/a	1	0	0	64%	0	0	0	0	0	0	_	1	0	1
De León, Kevin+	24	D	1	1	1	A	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Fuller, Jean	16	R	0	0	1	1	0	1	_	1	n/a	0	0	0	36%	0	0	0	0	0	0	0	0	0	0
Gaines, Ted	1	R	0	0	1	1	0	1	0	1	n/a	0	0	0	36%	0	0	0	0	0	0	0	0	0	0
Galgiani, Cathleen*	5	D	1	1	1	1	1	1	1	1	n/a	1	0	1	91%	_	0	0	_	_	_	1	1	_	1
Glazer, Steven	7	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	0	0	1	1	1	1
Hall III, Isadore	35	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Hancock, Loni	9	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Hernandez, Ed	22	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Hertzberg, Robert	18	D	1	1	1	A	1	1	1	1	n/a	1	_	_	100%	1	1	1	1	1	1	1	1	1	1
Hill, Jerry	13	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Hueso, Ben	40	D	A	1	1	1	_	1	1	1	n/a	1	_	1	89%	1	1	1	_	1	1	A	1	1	1
Huff, Bob	29	R	1	0	1	1	0	1	_	1	n/a	0	0	0	45%	0	0	0	0	0	0	0	1	0	1
Jackson, Hannah-Beth+	19	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1

2016 SENATE SCORECARD

Support = **1** | Opposed = **0** | Not Voting: **–** | LGBT: ★ | Bill Author = **+**

NAME	DISTRICT	PARTY	AB 1732	AB 1887	AB 2246	SB 1005	SB 1146	SB 1408	AJR 45	SJR 26	AB 1675	SB 10	SB 1457	AB 517	SCORE	SB 1235	AB 1135	SB 880	AB 1511	SB 1446	AB 1066	AB 2640	SB 1322	SB 1289	AB 1653
Lara, Ricardo*+	33	D	1	1	1	A	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Leno, Mark*	11	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Leyva, Connie	20	D	1	1	1	1	1	1	1	1	n/a	1	_	1	100%	1	1	1	0	1	_	1	1	1	1
Liu, Carol	25	D	A	1	1	1	1	1	1	1	n/a	1	1	0	90%	1	1	1	1	1	1	1	1	1	1
McGuire, Mike	2	D	1	1	1	1	1	1	1	1	n/a	1	1	1	92%	1	1	1	1	1	_	1	1	1	1
Mendoza, Tony	32	D	1	1	1	1	1	1	1	1	n/a	1	0	1	91%	1	1	1	1	_	1	1	1	1	1
Mitchell, Holly	30	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Monning, Bill	17	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Moorlach, John	37	R	_	0	1	1	0	1	0	1	n/a	0	0	0	36%	0	0	0	0	0	0	0	0	0	0
Morrell, Mike	23	R	0	0	1	_	0	1	0	1	n/a	0	0	0	27%	0	0	0	0	0	0	0	0	0	0
Nguyen, Janet	34	R	0	1	1	1	0	1	_	1	n/a	_	0	0	45%	0	_	_	0	0	0	1	_	0	0
Nielsen, Jim	4	R	0	0	_	_	0	1	0	1	n/a	0	0	0	18%	0	0	0	0	0	0	0	0	0	0
Pan, Richard	6	D	1	1	1	1	1	1	1	1	n/a	1	_	1	100%	1	1	1	1	1	1	1	1	1	1
Pavley, Fran	27	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Roth, Richard D.	31	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	0	0	0	0	0	_	1	1	1	1
Runner, Sharon	21	R	n/a	n/a	n/a	A	n/a	A	n/a	n/a	n/a	A	A	n/a	[no score]	A	A	A	A	A	n/a	n/a	n/a	n/a	n/a
Stone, Jeff	28	R	_	0	1	1	0	1	1	1	n/a	0	0	0	45%	0	0	0	0	0	0	0	0	0	0
Vidak, Andy	14	R	1	0	1	1	0	1	1	1	n/a	1	0	0	64%	0	0	0	0	0	0	0	0	0	1
Wieckowski, Bob	10	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	1	1	1	1	1	1	1	1	1	1
Wolk, Lois	3	D	1	1	1	1	1	1	1	1	n/a	1	1	1	100%	A	1	1	1	1	1	1	1	1	1

2016 ASSEMBLY SCORECARD

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NAME	DISTRICT	PARTY	AB 1732	AB 1887	AB 2246	SB 1005	SB 1146	SB 1408	AJR 45	SJR 26	AB 1675	SB 10	SB 1457	AB 517	SCORE	SB 1235	AB 1135	SB 880	AB 1511	SB 1446	AB 1066	AB 2640	SB 1322	SB 1289	AB 1653
Achadjian, Katcho	35	R	0	1	1	1	0	1	_	1	1	_	n/a	n/a	60%	0	0	0	0	0	0	1	_	0	1
Alejo, Luis A.	30	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	_	1	_	1	1	1	1	1
Allen, Travis	72	R	0	0	1	_	0	1	_	_	1	0	n/a	n/a	30%	0	0	0	0	0	0	1	0	0	0
Arambula, Joaquin	31	D	1	1	1	1	0	1	1	1	1	1	n/a	n/a	90%	1	0	0	0	0	1	1	1	1	1
Atkins, Toni*	78	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Baker, Catharine	16	R	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	0	0	1	0	0	1
Bigelow, Franklin E.	5	R	0	0	_	_	0	1	_	_	1	0	n/a	n/a	20%	0	0	0	0	0	0	0	0	0	0
Bloom, Richard	50	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	_	1	1	1	1	1	1	1	1	1
Bonilla, Susan A.	14	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Bonta, Rob	18	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Brough, William	73	R	0	0	1	A	0	A	0	1	1	0	n/a	n/a	38%	0	0	0	0	0	0	0	0	0	0
Brown, Cheryl R.	47	D	1	1	1	1	_	A	1	1	1	1	n/a	n/a	89%	1	_	_	1	0	1	1	1	1	1
Burke, Autumn	62	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	_
Calderon, Ian C.	57	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Campos, Nora	27	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Chang, Ling Ling	55	R	1	1	1	1	0	1	1	1	A	0	n/a	n/a	78%	_	1	1	0	_	0	1	_	0	_
Chau, Ed	49	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	_	1	1
Chávez, Rocky J.	76	R	1	0	1	1	0	1	_	1	1	_	n/a	n/a	60%	0	0	0	0	0	0	0	0	0	0
Chiu, David+	17	D	1	1	1	1	1	A	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Chu, Kansen	25	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1

2016 ASSEMBLY SCORECARD

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Cooley, Ken	8	D	1	1	1	1	_	1	1	1	1	1	n/a	n/a	90%	0	1	0	0	0	0	1	1	1	1
Cooper, Jim	9	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	_	1	_	_	0	1	0	1	1
Dababneh, Matthew	45	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Dahle, Brian	1	R	0	0	_	_	0	1	0	_	1	0	n/a	n/a	20%	0	0	0	0	0	0	0	0	0	0
Daly, Tom	69	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	_	_	1	1	1	_	1	1
Dodd, Bill	4	D	1	1	1	1	1	A	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	0	1	0	1	1
Eggman, Susan Talamantes*	13	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	_	1	_	1	_	1	1
Frazier, Jim	11	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	0	0	0	0	0	0	1	_	1	1
Gaines, Beth	6	R	0	0	0	_	0	1	0	_	1	0	n/a	n/a	20%	0	0	0	0	0	0	0	0	0	0
Gallagher, James	3	R	0	0	_	_	0	1	0	_	1	0	n/a	n/a	20%	0	0	0	0	0	0	0	0	0	0
Garcia, Cristina	58	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Garcia, Eduardo	56	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Gatto, Mike	43	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Gipson, Mike	64	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Gomez, Jimmy	51	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Gonzalez, Lorena	80	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Gordon, Richard S.*	24	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Gray, Adam	21	D	1	1	1	1	_	1	1	A	1	1	n/a	n/a	89%	0	0	_	0	_	0	1	0	0	1
Grove, Shannon L.	34	R	0	0	0	0	0	A	0	_	1	0	n/a	n/a	11%	0	0	0	0	0	0	0	0	0	0
Hadley, David	66	R	_	_	1	1	0	A	_	1	1	1	n/a	n/a	56%	0	_	_	_	0	0	_	0	0	1

2016 ASSEMBLY SCORECARD

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Harper, Matthew	74	R	0	0	0	_	0	1	0	0	1	0	n/a	n/a	20%	0	0	0	0	0	0	0	0	0	0
Hernández, Roger	48	D	1	1	1	A	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	A	1	1
Holden, Chris R.	41	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Irwin, Jacqui	44	D	1	1	1	1	0	1	1	1	1	1	n/a	n/a	90%	1	1	1	0	1	_	1	0	1	1
Jones, Brian	71	R	0	0	0	_	0	1	0	_	1	0	n/a	n/a	20%	0	0	0	0	0	0	0	0	0	0
Jones-Sawyer, Sr., Reginald B.	59	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Kim, Young	65	R	1	0	1	_	0	1	_	1	1	_	n/a	n/a	50%	0	0	0	0	0	0	_	0	0	_
Lackey, Tom	36	R	0	0	1	1	0	1	_	1	1	0	n/a	n/a	50%	0	0	0	0	0	0	0	1	0	1
Levine, Marc	10	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	_	1	1	1	1
Linder, Eric	60	R	_	_	1	1	0	1	_	1	1	1	n/a	n/a	60%	0	0	0	0	0	1	0	0	0	1
López, Patty	39	D	1	1	1	1	_	1	1	1	1	1	n/a	n/a	90%	_	1	1	1	1	1	1	1	1	1
Low, Evan*+	28	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Maienschein, Brian	77	R	1	1	1	1	0	1	1	1	1	_	n/a	n/a	80%	0	0	0	0	0	0	1	1	_	1
Mathis, Devon	26	R	0	0	0	_	0	1	0	1	A	0	n/a	n/a	22%	0	0	0	0	0	0	0	0	0	0
Mayes, Chad	42	R	_	_	0	1	_	1	_	1	1	0	n/a	n/a	40%	0	0	0	0	_	0	1	0	0	_
McCarty, Kevin	7	D	1	1	1	1	1	1	1	1	A	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Medina, Jose	61	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	0	0	_	1	1	1	1	1	1
Melendez, Melissa A.	67	R	A	0	0	_	0	A	_	_	1	0	n/a	n/a	13%	0	0	0	0	0	0	0	0	0	0
Mullin, Kevin	22	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Nazarian, Adrin	46	D	1	1	1	1	_	1	1	1	1	1	n/a	n/a	90%	1	1	1	1	1	1	1	1	1	1

2016 ASSEMBLY SCORECARD

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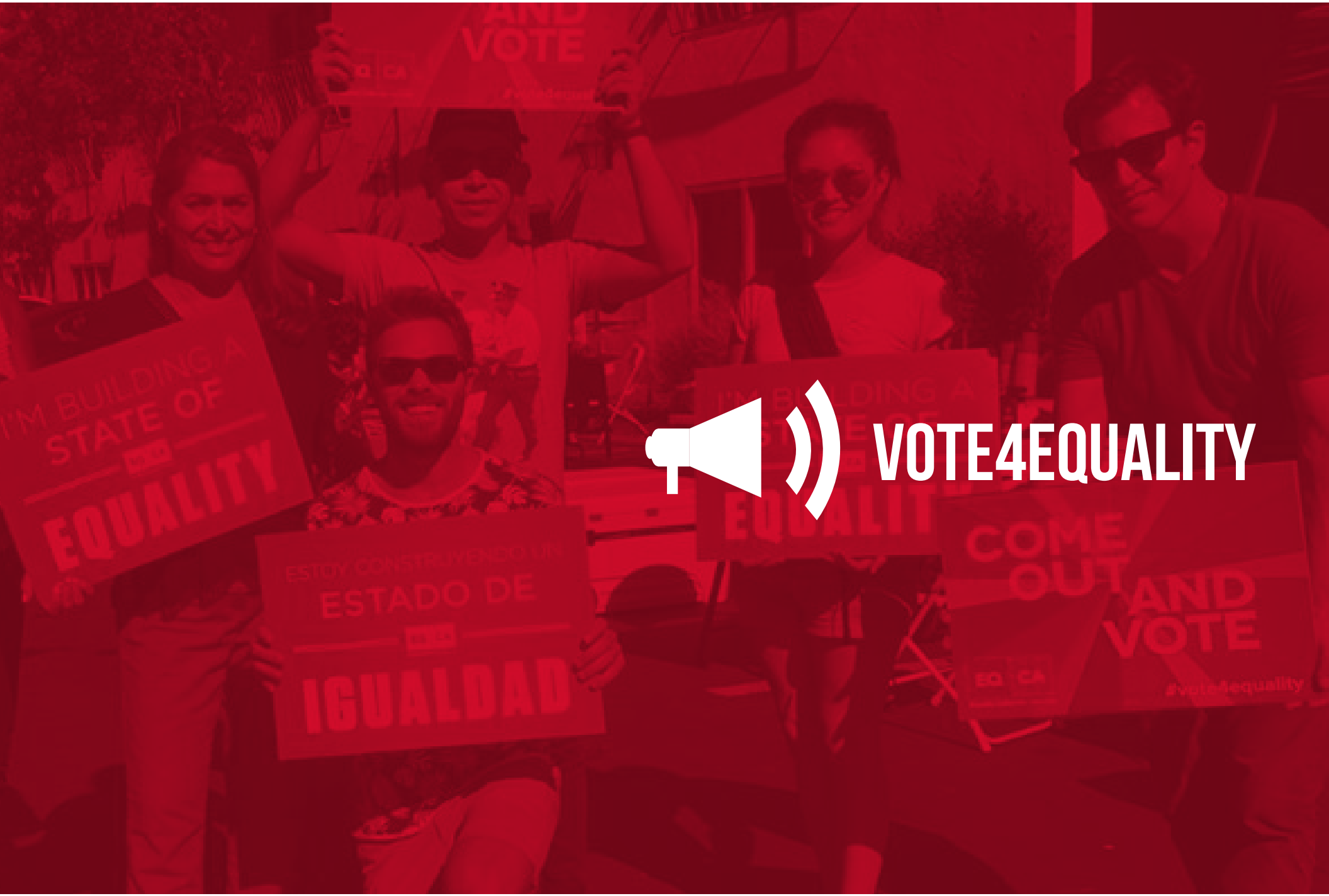
O'Donnell, Patrick+	70	D	1	1	1	1	1	A	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Obernolte, Jay	33	R	0	0	0	_	0	1	0	_	1	0	n/a	n/a	20%	0	0	0	0	0	0	0	0	0	0
Olsen, Kristin	12	R	_	0	1	1	_	1	_	1	1	0	n/a	n/a	50%	0	0	0	_	0	0	0	_	0	_
Patterson, Jim	23	R	0	0	0	_	0	1	0	_	1	0	n/a	n/a	20%	0	0	0	0	0	0	0	0	0	0
Quirk, Bill	20	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Rendon, Anthony	63	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Ridley-Thomas, Sebastian	54	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	_	1	1	1	1	1	1	1	1	1
Rodriguez, Freddie	52	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	_	_	1	1	1	1	_	1	1
Salas, Jr., Rudy	32	D	1	1	1	1	0	1	1	1	1	1	n/a	n/a	90%	0	0	0	0	0	1	1	0	1	1
Santiago, Miguel	53	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Steinorth, Marc	40	R	0	0	1	_	0	1	_	1	1	0	n/a	n/a	40%	0	0	0	0	0	0	0	0	0	0
Stone, Mark+	29	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Thurmond, Tony	15	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Ting, Philip Y.+	19	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Wagner, Donald P.	68	R	0	0	_	1	0	1	0	1	1	0	n/a	n/a	40%	0	0	0	0	0	0	0	0	0	0
Waldron, Marie	75	R	0	0	0	_	0	1	_	_	1	_	n/a	n/a	20%	0	0	0	0	0	0	1	0	0	1
Weber, Shirley N.	79	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	1	1	1	1	1
Wilk, Scott	38	R	0	0	0	1	0	1	_	1	1	0	n/a	n/a	40%	0	0	0	0	0	0	1	0	0	1
Williams, Das	37	D	1	1	1	1	1	1	1	1	A	1	n/a	n/a	100%	1	1	1	1	1	1	1	0	1	1
Wood, Jim	2	D	1	1	1	1	1	1	1	1	1	1	n/a	n/a	100%	1	1	1	1	1	_	1	1	1	1


VOTE4EQUALITY
I'M BUILDING A
STATE OF
EQUALITY
ESTADO DE
IGUALDAD
COME
OUT
AND
VOTE
#vote4equality

VOTE4EQUALITY

2016 MARKED OUR BIGGEST CANDIDATE ELECTORAL EFFORT EVER! DURING THE ELECTION SEASON WE:

Equality California

Helped **win victories** for **118** out of **137** **endorsed candidates**

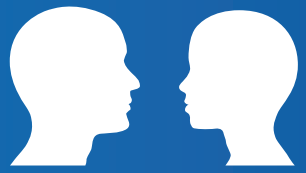
800,000 **phone calls** made in support of candidates

50,000 **doors** knocked on

4,000,000 **voters reached** on social media and through emails

Equality California Institute

6,000,000 **California voters reached** through PSAs and campaign ads to "get out the vote"



20,000 **face-to-face conversations** held at Pride events across the state

20,000 **"get out the vote"** texts sent

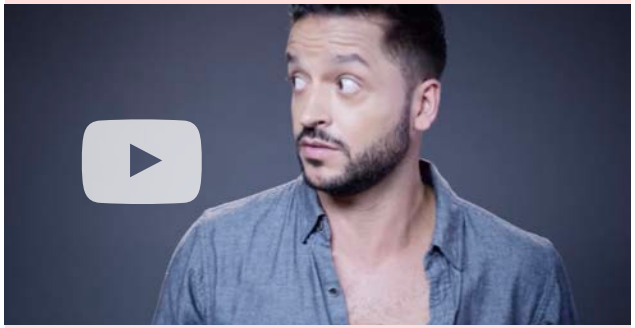
VOTE4EQUALITY

VOTE4EQUALITY

Equality California marked its most robust electoral and voter education effort to date in the 2016 election season. Equality California Institute made voter registration a top priority and met that objective by conducting over 20,000 conversations about the importance of voting. We registered thousands of new voters. To help drive awareness of and excitement around voting, we also produced public service announcements (PSAs) that reached millions of households across California during this election cycle.

Equality California's political action committee (PAC) endorsed 137 candidates at the local, state, and federal levels. To mobilize our members in support of these pro-equality champions, we made over 800,000 calls, sent voter guides to nearly half a million households, and utilized text messaging for the first time to help secure victories for 118 of our endorsed candidates. While the nation veered sharply right, California chose a different path, one that is the most supportive of the LGBT community in our state's history.

"The last time gay people didn't vote, Adam Lambert came in second place!"



WHY VOTE?

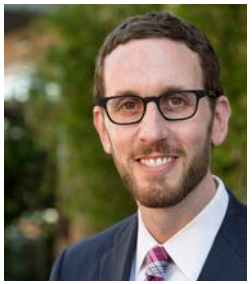
With the generous help of Spectrum Cable and Los Angeles-based video producer **Guy Shalem**, Equality California produced "Why Vote?", a humorous series of three public service announcements reminding LGBT people why they should vote. Thanks to the contributions of Shalem, former "Queer Eye for the Straight Guy" **Jai Rodriguez** and several dozen local and online celebrities, the PSAs were cast and shot in just over three weeks in May. They reached millions of Spectrum Cable households for a month prior to the June and November elections.

VOTE4EQUALITY

OUR PRIORITY CANDIDATES

The Equality California Political Action Committee endorses viable candidates who have a proven track record of supporting equal rights and legal protections for LGBT Californians and who are committed to advancing these goals in their capacity as elected officials.

In 2016, **118 out of our 137 endorsed candidates won races across the state.** Some of the highlights include:



Scott Wiener

To maintain the size and strength of the California LGBT Legislative Caucus, electing openly-gay Scott Wiener (D-San Francisco) to replace outgoing Sen. Mark Leno was a top electoral priority in 2016. Wiener won a hard-fought victory against San Francisco Supervisor Jane Kim to represent California Senate District (SD) 11. Equality California and our PAC campaigned heavily for Wiener, including producing a series of broadcast and online campaign ads on his behalf. Wiener served on the San Francisco Board of Supervisors since 2010, as deputy city attorney and as chair of the San Francisco Democratic Party. SD 11 is the most heavily LGBT legislative district in the state and has been represented by an LGBT person since 2004.

Sabrina Cervantes

Another key electoral priority in the November election was helping openly-lesbian Sabrina Cervantes (D-Riverside) defeat Republican incumbent Eric Linder to represent Assembly District (AD) 60. Equality California invested significantly in her successful campaign. Cervantes was district director for former Asm. José Medina and serves on the board of TruEvolution, an advocacy organization for Inland Empire LGBT youth.

VOTE4EQUALITY

OUR PRIORITY CANDIDATES (CONTINED)

Toni Atkins

Toni Atkins (D-San Diego) was elected to represent SD 39. She was the first openly lesbian speaker of the California Assembly, and only the third woman to hold that leadership position in California. She also served as the first openly lesbian mayor of San Diego, and, while Governor Jerry Brown was on a trade mission abroad, became the first openly-LGBT acting governor of California. In each office in which she has served, she has been a strong voice for women, affordable housing, the homeless and, above all, California's LGBT community.

Anna Caballero

Anna Caballero (D-Salinas) was elected to represent AD 28. She is a former mayor of the city of Salinas and former assemblymember representing AD 28. During her time in the Assembly, she received an Equality California Equality Score rating of 100 percent each year she served. Both as mayor and as assemblymember, she was an early and vocal supporter of marriage equality in a socially conservative district. She was one of the first LGBT officials in the Salinas Valley to support LGBT civil rights and marched as grand marshal in 2007 in Salinas' first-ever LGBT pride parade.

Todd Gloria

Openly gay former San Diego City Councilmember Todd Gloria (D-San Diego) was elected to replace Toni Atkins representing AD 78. He was elected to represent District 3 on the San Diego City Council in 2008, and served as interim mayor for six months following the resignation of Mayor Bob Filner in 2013. Gloria also served as chair of the San Diego LGBT Community Center and has remained a strong backer of LGBT issues as an elected official.

"Equality California is a crucial force in the movement for true equity and inclusion. Now more than ever, Equality California serves as a much-needed voice for our LGBT community and all marginalized social groups. I am proud to support Equality California and I am even more grateful to have them as a dedicated partner in the fight for full inclusion and acceptance in our state and nation."

- Asm. Todd Gloria (D-San Diego)

VOTE4EQUALITY

OUR PRIORITY CANDIDATES (CONTINED)

Laura Friedman

Laura Friedman (D-Glendale) was elected to represent AD 43. Friedman is a former councilmember and former mayor of the city of Glendale. Her district extends into heavily LGBT parts of Silver Lake and Hollywood. She cites the influence of her activist mother for her commitment to social justice. As a child, she attended marches supporting the rights of women and the LGBT community.

Sharon Quirk-Silva

Sharon Quirk-Silva (D-Orange County) regained her former assembly seat representing northern Orange County. While in the Legislature, Quirk-Silva earned a 100 percent legislative score from EQCA – in contrast to the 40 percent rating of her opponent, Young Kim. Kim used Quirk-Silva's support for AB 1266, allowing transgender students to use school facilities and participate in programs according to their gender identity, to campaign against her. A former teacher, Quirk-Silva has been a passionate supporter of protections for LGBT students, measures to protect LGBT people from discrimination and more. She has also served as mayor of Fullerton and as a Fullerton councilmember.

Anthony Portantino

Former assemblymember and La Cañada Flintridge Mayor Anthony Portantino (D-La Cañada Flintridge) defeated conservative Los Angeles County Supervisor Mike Antonovich to represent SD 25. Portantino has a long and stellar history of supporting civil rights protections for the LGBT community. As assemblymember, he was vocal and public in his opposition to Proposition 8, consistently voted in favor of legislation advancing LGBT civil rights, and recruited and mentored out LGBT leaders. He has regularly participated in Pride events, and he organized a series of successful HIV summits with City of Hope Hospital.

VOTE4EQUALITY

OUR PRIORITY CANDIDATES (CONTINED)

Eloise Reyes

Equality California endorsed Eloise Reyes (D-Grand Terrace) when it reversed its prior endorsement of her opponent, incumbent Asm. Cheryl Brown, following Brown's "no" vote on Equality California-sponsored bill SB 1146, requiring religious universities to disclose discrimination against LGBT students, faculty and staff. Reyes prominently featured a pro-LGBT platform on her campaign website and has pledged to be a "champion" for LGBT civil rights. Reyes went on to defeat Brown with 53 percent of the vote.

Georgette Gómez

Georgette Gómez is the first openly-lesbian Latina elected to the San Diego City Council, representing District 9. Gómez herself has helped elect pro-LGBT candidates to office as political director for San Diego Democrats for Equality, and she led several "get out the vote" efforts in the fight to defeat Proposition 8.

Chris Ward

Openly-gay Chris Ward replaced newly-elected Asm. Todd Gloria (D-San Diego) to represent District 3 on the San Diego City Council. He previously served as chief of staff for State Senator Marty Block and as an environmental planner. He is a member of the boards of the San Diego LGBT Community Center and the San Diego Human Dignity Foundation, serves on the San Diego Community College District's Citizens Oversight Committee and volunteers for other community organizations.

IN WASHINGTON, D.C. — FEDERAL ADVOCACY

IN WASHINGTON, D.C.— FEDERAL ADVOCACY

ON THE GROUND IN THE NATION'S CAPITAL

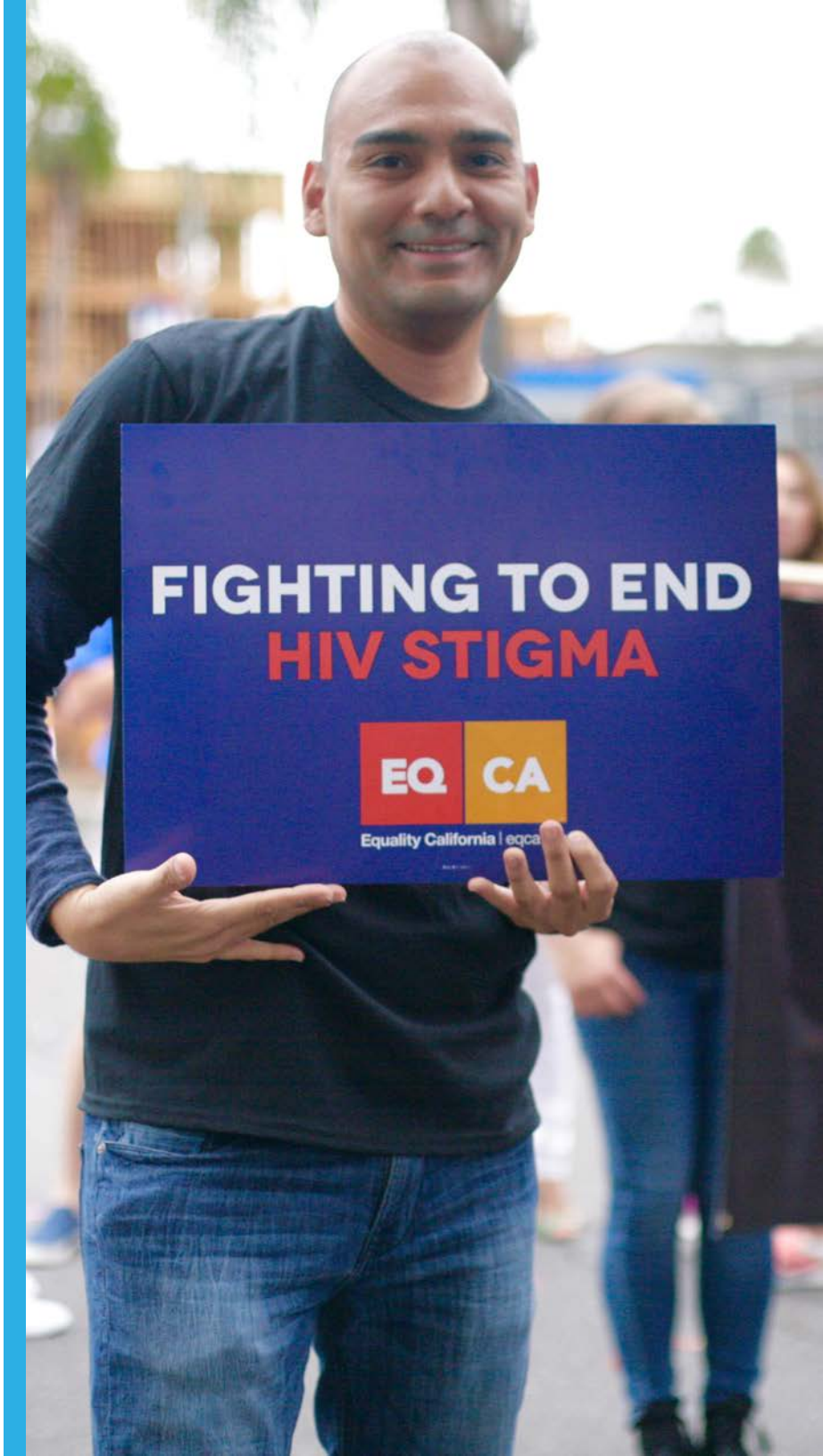
Without question, the election of Donald Trump as president of the United States presents an unparalleled threat to LGBT people across the country. However, it also places California, with its strong civil rights protections for LGBT people and traditions of tolerance and respect for all, in a unique position to lead and resist. To meet the challenges of a new political landscape and to amplify its work on a national scale, in 2016 Equality California hired political and legislative veteran **Valerie Ploumpis** as its first-ever, Washington, D.C.-based national policy director. Ploumpis is a political expert with more than two decades of experience in issue-advocacy campaigns, grassroots education and mobilization, coalition building, lobbying and media outreach. She will direct legislative advocacy efforts in Washington, D.C. Her priorities will include preserving executive orders by President Obama protecting LGBT people, fighting efforts to repeal the Affordable Care Act, which brings quality, affordable healthcare to millions of LGBT people who were previously ineligible due to HIV or other preexisting conditions, blocking attempts to repeal executive orders protecting undocumented immigrants and serving as a resource in the nation's capital for local California LGBT organizations without a presence in Washington.

IN WASHINGTON, D.C.– FEDERAL ADVOCACY

EVERY DROP COUNTS

With its "Every Drop Counts" initiative, Equality California has joined the American Red Cross and other leading public health organizations in working towards an end to the Food and Drug Administration's (FDA) discriminatory and outdated ban on blood donations by men who have sex with men (MSM). In 2016, as in the prior two years, Equality California sponsored a resolution, authored by California Senate President Pro Tem Kevin de León (D-Los Angeles), calling on President Obama to urge the FDA to modernize its donation policies. Over the past few years, we have mobilized the LGBT community and its allies to send thousands of emails and letters to the FDA calling for the FDA to end restrictions based on fear and ignorance and replace them with rules based on current science and understanding of HIV. Such policies – based on behavior and individual risk factors – have been adopted in Italy and other countries with no increase of HIV in the blood supply.

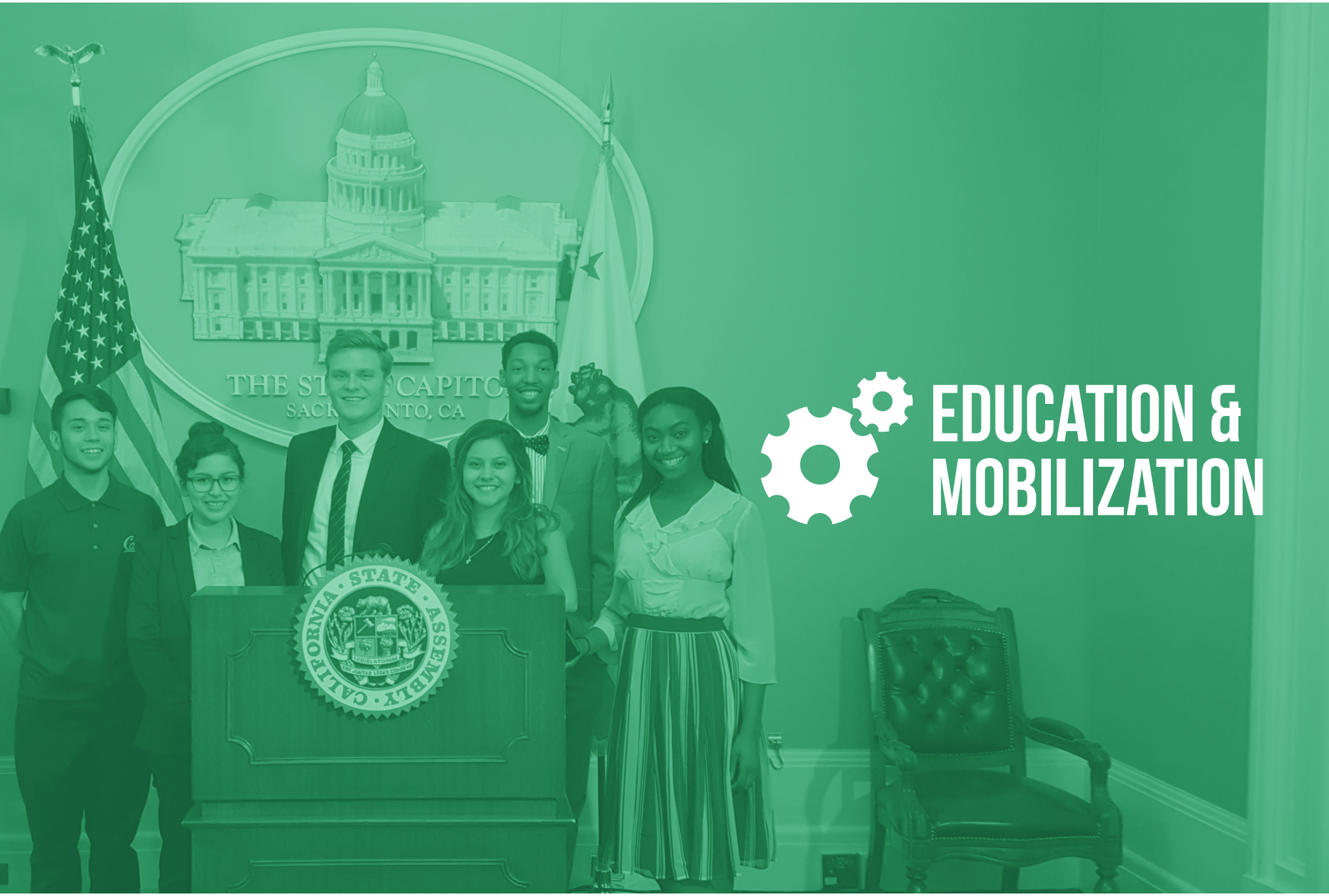
In 2015, the FDA replaced a lifetime ban on MSM blood donation with an equally discriminatory policy that essentially required a year of celibacy before gay or bisexual men would be allowed to donate. In 2016, the agency announced that it was once again accepting public comment on a possible revision to its ban.



IN WASHINGTON, D.C.— FEDERAL ADVOCACY

FEDERAL EQUALITY ACT

While California is a global leader in LGBT rights, more than 200 pieces of anti-LGBT legislation were introduced in 2016 in state legislatures across the country. That proliferation underscores the fact that most LGBT Americans still lack basic laws protecting them from getting fired, getting evicted or being denied service. The Federal Equality Act was introduced in Congress on July 23, 2015 with more than 200 co-sponsors. It would amend existing civil rights laws to include sexual orientation and gender identity, giving LGBT people federal protections in housing, employment, public accommodations, credit, education, federal programs and jury service. Equality California is working with partners in California's congressional delegation and elsewhere to bring vital protections, already law in California, to LGBT people nationwide.



EDUCATION & MOBILIZATION

EDUCATION & MOBILIZATION

TRANSFORM CALIFORNIA

In 2016, Equality California Institute, in partnership with the **Transgender Law Center,** launched and led the nation's most ambitious campaign to educate the public about transgender Californians and the challenges they face. Transform California aimed to accomplish three main objectives: to educate California voters about transgender people; develop relationships, leaders and spokespeople within the transgender community; and research the most effective messaging about transgender people. Equality California Institute led the campaign's media and research efforts, in addition to critical outreach to elected officials, corporate leaders and the faith community, while also identifying thousands of new supporters among voters. The campaign is intended to increase understanding of and support for transgender people to preempt any future attempt to target them at the ballot box.

EDUCATION & MOBILIZATION

HEALTH HAPPENS WITH EQUALITY

In 2016, Equality California Institute, supported by **The California Endowment**, successfully expanded its groundbreaking program to reduce LGBT health inequalities. The LGBT community includes members of every racial, ethnic, socioeconomic, religious and immigrant community. Many LGBT people have a double or triple identity that can magnify the effects of homophobia, racism and other types of discrimination. The Affordable Care Act, which brings vital coverage to millions of LGBT people who were previously ineligible for health coverage due to HIV or preexisting conditions, is under assault. Making sure that everyone in our community has access to quality, affordable healthcare is more important than ever.

Through Health Happens with Equality, we have trained 2,000 healthcare providers at more than 90 clinics and healthcare organizations about the special needs of LGBT and undocumented people. We also established three health action teams with partner LGBT, healthcare and immigration organizations from across the state to develop local strategies to meet the unique healthcare needs of each community. Our LGBT cultural competency trainings will continue in 2017 through support from **Gilead**, with an increased focus on access to pre-exposure prophylaxis (PrEP) to prevent HIV transmission.

"Equality California is among the most respected LGBT organizations nationally and within our state working to advance equality and justice for the LGBT community. As chair of the California Legislative LGBT Caucus, my colleagues and I are proud to have worked with EQCA on so many important issues this past year."

-Asm. Susan Talamantes Eggman (D-Stockton)

SAFE AND SUPPORTIVE SCHOOLS

Equality California Institute's "Safe and Supportive Schools" program will ensure that all students can learn in safe and supportive environments in California public schools. Co-chaired by **James Williamson** (Palm Springs Unified School Board Member) and **Anthony Duarte** (Hacienda La Puente Unified School Board Member), the program's advisory committee includes representatives from teachers' organizations, LGBT centers and organizations, civil rights groups, and allied organizations. Together with the advisory committee and the law firm of **Latham & Watkins LLP**, we are developing a Safe and Supportive School Equality Index, a metric to measure school districts' efforts to prevent bullying and promote LGBT acceptance and programs that support LGBT students. The program will also provide training and support for teachers and staff to recognize at-risk LGBT students and to prevent bullying.

EDUCATION & MOBILIZATION

HIV PROGRAMS

Equality California Institute is committed to improving the lives of people living with HIV and to ending HIV transmission. A generous lead grant from the **Elton John AIDS Foundation** allowed Equality California Institute to significantly expand its HIV work in 2016 in two areas.

HIV Decriminalization

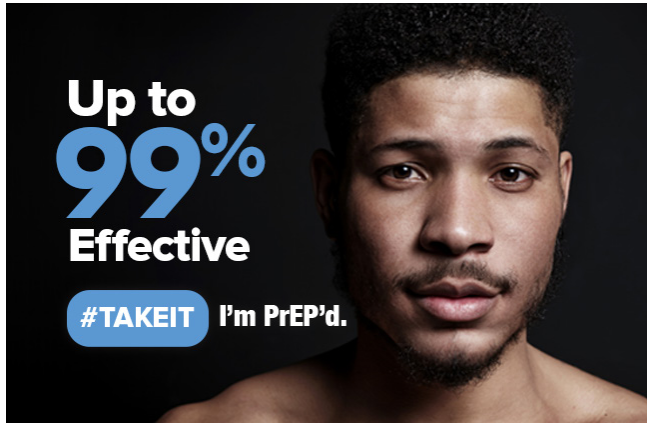
Today, nearly four decades after the diagnosis of the first cases of AIDS, California still has laws on the books that criminalize and stigmatize people living with HIV. These laws are not simply unjust – by treating HIV more severely than other serious communicable diseases, they add to the stigma surrounding HIV and, rather than promoting public health, discourage people from getting tested and seeking treatment. We are working with **Californians for HIV Criminalization Reform**, a coalition of people living with HIV, civil rights groups and other organizations, to end stigma against people with HIV by educating legislators and mobilizing the LGBT community to modernize state laws that treat HIV differently than other communicable diseases. People living with HIV should not be treated differently than people with other diseases nor should they be discriminated against in the criminal justice system. Our HIV decriminalization work is supported in part by a lead grant from the **Elton John AIDS Foundation** and a supporting grant from the **Elizabeth Taylor AIDS Foundation**.

EDUCATION & MOBILIZATION

HIV PROGRAMS (CONTINED)

#TakeIt: I'm PrEp'd

Our second area of work around HIV focuses on ending the AIDS epidemic, an objective that with new prevention tools is within reach. In 2016, Equality California Institute launched the statewide education campaign, #TakeIt: I'm PrEP'd, to educate the LGBT community and healthcare providers on the availability and benefits of pre-exposure prophylaxis (PrEP) and other forms of HIV treatment and prevention. PrEP is a once-per-day oral pill for HIV-negative people. Studies have shown that when taken daily, PrEP can lower the risk of HIV transmission by up to 99 percent. In 2016, the campaign conducted thousands of conversations around the state, together with a robust digital media program. Our campaign targets gay and bisexual men and transgender women, especially from communities of color, who are often most at risk for HIV. Equality California is committed to working to end the epidemic by getting to zero – zero transmission, zero HIV-related deaths and zero HIV stigma. Tools such as PrEP, safe sex education and HIV treatment as prevention are key to this effort.



EDUCATION & MOBILIZATION

CALIFORNIA FAITH *for* EQUALITY

CALIFORNIA FAITH FOR EQUALITY

California is blessed with a diverse and robust community of millions of people of faith — including LGBT people and allies. Equality California is proud that California Faith for Equality is now a program of the Equality California Institute. After working with faith communities to promote LGBT equality and safeguard religious freedom for nearly a decade, California Faith for Equality's network of hundreds of faith leaders is now working with Equality California to advance acceptance and equality for the LGBT community. California Faith for Equality has an advisory board of clergy, a full-time faith organizer, and a relationship with Claremont School of Theology, through which Equality California Institute provides internships for future clergy and faith leaders.

EDUCATION & MOBILIZATION

EQUALITY4ALL

California is home to approximately 250,000 undocumented LGBT immigrants. They pay millions of dollars every year in fees and taxes and contribute positively to our society and culture, yet they are largely unable to access public programs and opportunities for which they already help pay. This lack of access makes undocumented LGBT Californians some of the most vulnerable members of the LGBT community. Thanks to grants from **Four Freedoms Fund** and the **Evelyn & Walter Haas, Jr. Fund**, Equality California Institute leads a collaborative of LGBT centers from across the state that conducts outreach, education and enrollment assistance for immigrants seeking administrative relief and citizenship. This collaborative not only connects immigrants with relief programs – it also organizes the LGBT community to stand with immigration advocates. Equality California Institute also recruited and facilitated immigration law trainings for more than 50 lawyers and legal professionals so that they can provide pro bono assistance. Equality4All partner organizations include: Los Angeles LGBT Center, San Diego LGBT Community Center, LGBT Center Orange County, San Francisco LGBT Community Center, Gender Health Center, Gay Central Valley, Gay and Lesbian Center of Bakersfield, and the San Joaquin Pride Center.

EDUCATION & MOBILIZATION

EQUALITY CALIFORNIA LEADERSHIP ACADEMY

A recent study by The Williams Institute found a marked underrepresentation of openly LGBT appointees on state boards and commissions in California. In response to this, Equality California Institute with the support of **Coca Cola Foundation, Edison International** and the **David Bohnett Foundation** launched the Equality California Leadership Academy – an advanced program designed to identify future LGBT leaders and to support them in becoming effective agents of change. Utilizing a combination of 'in person' programming, mentorship and communication between us and the program fellows, EQCA fully prepared its first cohort of 25 leaders from Southern California for leadership roles as elected or appointed government officials or on corporate boards. With subsequent cohorts being organized in 2017 in the Bay Area and Central Valley, we look forward to working with many of these future leaders in the years ahead.

EDUCATION & MOBILIZATION

I just wanted to take a moment and thank you all for setting up and funding these incredible networking opportunities. I have been able to meet so many interesting, connected, and passionate individuals that have already helped me think about future careers and opportunities in life."

- Joseph Gietzen (Junior at Loyola Marymount University)

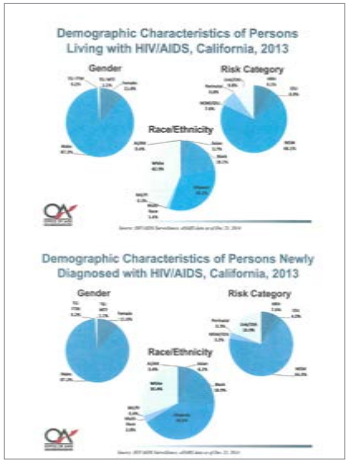
EQUALITY CALIFORNIA INSTITUTE/COMCAST FELLOWSHIP

Equality California Institute partners with the **Comcast Foundation** to offer a four-week fellowship program in Sacramento for college students with a passion for LGBT advocacy and who are interested in experiencing the policymaking process firsthand. Each year, six diverse students are selected from across California for fellowships in the Capitol offices of legislators. Last year, fellows worked with Senate President pro Tempore Kevin De León, Sen. Ben Allen, Asm. Richard Bloom, Asm. David Chiu, Asm. Evan Low and State Board of Equalization Member Fiona Ma. Fellows gain first-hand experience working with legislators, policymakers and their staff on state legislative and budget processes and develop key leadership skills. In addition to working in the Capitol, fellows also meet with prominent community members and LGBT leaders from diverse backgrounds to learn about how advocacy and public service can be transformed into meaningful policy change for the broader community.

FAIR SHARE FOR EQUALITY

Our second Fair Share for Equality convening in December 2015 helped set our priorities for 2016. It brought together 235 community leaders, elected officials and policymakers from across California to address the widespread disparities that LGBT people continue to face in health and wellbeing, and to work with policymakers to ensure that a “fair share” of budgetary resources are made available to the LGBT community. Findings and discussions from the event were compiled into a report that was delivered to the governor’s office, members of the legislature, and other federal, state and local government officials. Attendees included representatives from MALDEF, ACLU of California, State Controller Betty Yee, Asm. Richard Bloom, Asm. Richard Gordon, and others.

The report is available at:
eqca.org/wp-content/uploads/EQCAI_FairShare-Report_2016.pdf.

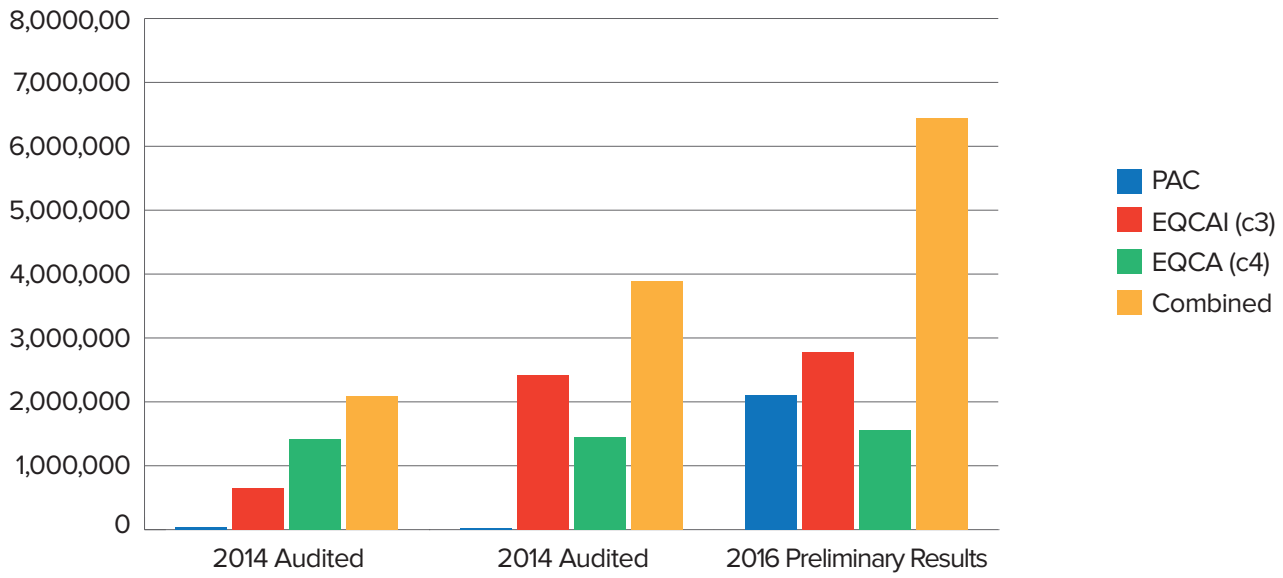


FINANCIALS

Based on unaudited results, total combined revenue for Equality California, Equality California Institute and the Equality California PAC was approximately $6.4 million in 2016, compared to approximately $2.0 million in 2014 and $3.9 million in 2015, Equality California grew from approximately $1.4 million in 2014 and $1.5 million in 2015 to $1.6 million in 2016, Equality California Institute grew from approximately $2.1 million in 2014 and $2.4 million in 2015 to approximately $2.8 million in 2016 and the Equality California PAC grew from approximately $34,000 in 2014 and $26,000 in 2015 to $2.1 million in 2016.

EQUALITY CALIFORNIA AND EQUALITY CALIFORNIA INSTITUTE REVENUE OVERVIEW (2014-2016)

	PAC	EQCAI (c3)	EQCA (c4)	**Combined**
2014 Audited	34,402	648,076	1,414,683	**2,097,161**
2015 Audited	26,314	2,416,537	1,451,733	**3,894,584**
2016 Preliminary Results	2,103,929	2,775,456	1,564,577	**6,443,962**



OUR 2017 BOARD LEADERS

EQUALITY CALIFORNIA

Mandy Lee (Sacramento)

Incoming Equality California Board President Mandy Lee is a distinguished public affairs professional with over 10 years of government relations, public affairs, political campaign and public service experience. She serves healthcare and technology clients of Sacramento-based Platinum Advisors on an array of issues, helping them navigate through the complex world of politics and policy in the state legislature. In 2016, Mandy was nationally recognized as one of the top Asian American Pacific Islander political operatives and public affairs professionals under 40. She holds a bachelor's degree from California State University-Hayward in political science and pre-law studies.

Joe Gregorich (Sacramento)

Newly elected Equality California Board Vice President Joe Gregorich currently serves as associate vice president of state government affairs for the Apollo Education Group, Inc. He advocates on behalf of the Apollo Education Group and its subsidiary University of Phoenix before state legislatures across the country. Joe currently serves on the board of the State Government Affairs Council (SGAC), a professional organization for state government affairs professionals. He also is a former board member of CAPPAC, which was a Sacramento based LGBT organization. He holds a bachelor's degree in economics and legal studies from the University of California, Santa Cruz.

Scott Malzahn (Los Angeles)

Incoming Equality California Board Secretary Scott Malzahn is a partner at the law firm of Baker Marquart, where his practice focuses on general business litigation and intellectual property disputes. At his prior law firm, he was on the trial team that represented the gay and lesbian plaintiffs in Perry v. Schwarzenegger, a historic federal court decision striking down California's ban on same-sex marriage as a violation of the U.S. Constitution. He is an adjunct professor at the University of Southern California where he teaches constitutional law and contracts to international students enrolled in the Gould School of Law's LLM program. He holds a bachelor's degree in sociology and psychology from William and Mary College and a juris doctor from the University of California, Hastings.

OUR 2017 BOARD LEADERS

EQUALITY CALIFORNIA (CONTINED)

Laurie Hasencamp (Los Angeles)

Laurie Hasencamp was recently re-elected to serve a two-year term as Treasurer of Equality California. She is a retired attorney who spends most of her time on community service work. She clerked for Ninth Circuit Judge Warren Ferguson, practiced at Latham & Watkins LLP and Irell & Manella LLP, and was a research director at a start-up legal research company before retiring in 2002. She is a current member of the Founders Council, the Legal Council of the Williams Institute at UCLA Law School, and the Board of Councilors at USC Law School and is a former chair or co-chair of each. She served on the board of directors of Lambda Legal, Children Affected by AIDS Foundation, Serra Project and Women's Legal Clinic. She currently serves on advisory or fundraising councils for Los Angeles HIV Law & Policy Project, Alliance for Housing and Healing and Lambda Legal. She previously came out of retirement to serve as interim executive director of the Serra Project and Equality California and as interim administrative director of Equality California and the Williams Institute. She has been recognized for her commitment to community service by USC, City of West Hollywood, Los Angeles Gay & Lesbian Lawyers Association, National LGBT Bar Association, Alliance for Housing and Healing, Williams Institute and Lambda Legal. She received a bachelor's degree from Pomona College and a juris doctor from USC Law School.

OUR 2017 BOARD LEADERS

EQUALITY CALIFORNIA INSTITUTE

Beth Collins-Burgard (Santa Barbara)

Beth Collins-Burgard is beginning the second year of a two-year term as Equality California Insitute Board President. She is a partner with the law firm of Brownstein Hyatt Farber Schreck. In her practice, she assists various landowners, public agencies and institutions, energy companies and developers through all stages of the development process, specializing in high-controversy projects and properties. Before attending law school, Beth taught seventh and eighth grade science and health in urban public schools for five years as a member of Teach for America. She serves on the Board of Directors of the Goleta Valley Chamber of Commerce and the Board of Trustees of the Crane Country Day School. She has served as chair to two standing California Bar Association committees, the Access and Fairness Committee on Sexual Orientation and Gender Identity Discrimination and the Environmental Law Section. She also has represented various pro bono clients, including the Islamic Society of Santa Barbara, the Children's Museum of Santa Barbara, the Alliance for Children's Rights and the California Women's Law Center's Habeas Project. She holds a bachelor's degree from Smith College, a master's degree in education from Arizona State University and a juris doctor from UCLA School of Law.

Jackie Thomas (Palm Springs)

Newly elected Equality California Institute Board Vice President Jackie Thomas is a Palm Springs business owner, entrepreneur and designer. She is co-owner of Thomboy Properties, a property renovation company she founded in 2006 together with her wife. She previously served as director of training, associate director of U.S. sports marketing, director of women's marketing and other leadership positions with Nike, Inc. She was a member of the Palm Springs steering committee of the Human Rights Campaign and of the organization's Federal Club. She received her bachelor's degree from the University of California, Berkeley, where she majored in French with a minor in health sciences.

OUR 2017 BOARD LEADERS

EQUALITY CALIFORNIA INSTITUTE (CONTINED)

David B. Cruz (Los Angeles)

David B. Cruz is beginning the second year of a two-year term as Secretary of Equality California Institute. He is a Professor of Law at the University of Southern California Gould School of Law, where he teaches and writes about constitutional law, federal courts, and sex, gender identity and sexual orientation law. He is a member of the faculty advisory committee of the Williams Institute; a co-president of the International Lesbian, Gay, Bisexual, Transgender, and Intersex Law Association (ILGLaw); and a past chair of the Association of American Law School's Section on Sexual Orientation and Gender Identity Issues. He received his juris doctor summa cum laude from the NYU School of Law; a master's in mathematics from Stanford University; as well as a bachelor's in mathematics, *summa cum laude*, and a bachelor's in drama, *summa cum laude*, from the University of California, Irvine.

Lisa Middleton (Palm Springs)

Incoming Equality California Institute Treasurer Lisa Middleton is a member of the Palm Springs Planning Commission and is past chair of Organized Neighborhoods of Palm Springs. She serves on the boards of directors of Neighborhoods USA, Desert Horticulture Society and the Desert LGBT Center. In 2014, she was the Center's interim executive director. Middleton retired from her position as senior vice president of internal affairs of the State Compensation Insurance Fund of the State of California after serving 36 years with the agency. Lisa received a bachelor's degree from UCLA and master's in public administration from USC.

A SPECIAL "THANK YOU"

TO OUTGOING EQCA BOARD PRESIDENT

ANDREAS MEYER

The four years that outgoing Equality California Board President Andreas Meyer served our organization were some of the most pivotal in its history. He helped lead us through restructuring and a shift in focus towards addressing the many disparities LGBT people face in health and wellbeing, and he oversaw the organization's development of programming to reach the most marginalized members of our community. He helped the organization thrive and grow from annual revenues of $2 million to $6.4 million. Andreas has left a permanent, positive imprint on Equality California, and we are grateful for his four years of tremendous leadership.

THANK YOU TO OUR OUTGOING BOARD LEADERSHIP

We also want to express our appreciation to the rest of the outgoing board leadership: Equality California Secretary **Ryan Harlow Nakano**, Equality California Institute Treasurer **Sam Leslie**, Equality California Audit Committee Chair **C. Scott Miller**, and Equality California Governance Chair **Daniel Brownstone**.

EQUALITY CALIFORNIA

BOARDS & COUNCIL

EQUALITY CALIFORNIA BOARD

Executive Committee

Mandy Lee, *President*
Joe Gregorich, *Vice President*
Scott Malzahn, *Secretary*
Laurie Hasencamp, *Treasurer*
Susan McCabe, *Governance Chair*
Rich Poppen, *PAC Chair*
Jerry Bloom, *PAC Vice Chair*
Andreas Meyer, *At-Large Member*
C. Scott Miller, *At-Large Member*

Additional Members

Jason Anderson
Linda Bernhardt
Marc Blakeman
Susan Burnside
Cecilia Cabello
Juan Camacho
Andrea Casalett
Jason Daniels
William Delvac
Sue Dunlap
Hon. Robert Garcia
Stephanie Graves
Ryan Harlow-Nakano
Boe Hayward
Dolores Huerta
Deanna Johnston
Kevin Leap
Mandy Lee
Stuart Milk
Doug Moreland
Drew Murphy
Hon. Dave Roberts
Nancy Sutley
John Tedstrom
David Tsai
Darrell L. Tucci
Hillary Whittington
Hon. James G. Williamson

EQUALITY CALIFORNIA

BOARDS & COUNCIL

EQUALITY CALIFORNIA INSTITUTE BOARD

Executive Committee

Beth Collins-Burgard, *President*
Jackie Thomas, *Vice President*
David Cruz, *Secretary*
Lisa Middleton, *Treasurer*
Laura Zagar, *Governance Chair*
Roberta Conroy, *At-Large Member*
Joyce Rowland, *At-Large Member*

Additional Members

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Hon. Betsy Butler
Ray Cherry
Guillermo Coustasse
Steven Jacobs
Suzy Jones
Hon. Ricardo Lara
Jessica Stebbins Bina
Sarah Takahama
Erik Terreri
Mark Vargas
Hon. Betty Yee

EQUALITY COUNCIL

Daniel Allender
Holly Amaya
Eric Andresen
Aaron Avery
Taylor Bazley
Hon. Joan Buchanan
Mike Cavalluzzi
Tina Choi
Randy Clark
Ivan Dominguez
Katherine Forster
Sandra Fluke
Chris Frahm
Susan Jerich
Shreya Key
Yangchen (YC) Lama
Sam Leslie
Tom Maddox
Nicole Opper
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Mission statement

Equality California is the nation's largest statewide lesbian, gay, bisexual and transgender (LGBT) civil rights organization dedicated to creating a fair and just society. Our mission is to achieve and maintain full and lasting equality, acceptance and social justice for all people in our diverse LGBT communities, inside and outside of California. Our mission includes advancing the health and wellbeing of LGBT Californians through direct healthcare service advocacy and education. Through electoral, advocacy, education and mobilization programs, we strive to create a broad and diverse alliance of LGBT people, educators, government officials, communities of color and faith, labor, business, and social justice communities to achieve our goals.

Equality California is made up of Equality California and the Equality California Institute. Equality California is an I.R.S. 501(c)(4) organization that utilizes electoral, advocacy, education, and mobilization programs to achieve its mission. The Institute is an I.R.S. 501(c)(3) organization that utilizes advocacy, education, and mobilization programs to achieve its mission.

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