

The background is a collage of various images related to the LGBTQ+ community and Equality California. It includes a large rainbow flag, a person in a blue shirt with a rainbow star, a man in a suit, a woman in a white shirt, a person holding a sign that says "I AM UNDOCUMENTED", and a large orange number "14". The text "EQ" and "CA" are also visible in the top left and top right corners.

CA

2014 YEAR END REPORT

EVOLVING to meet the needs of
CALIFORNIA'S LGBT COMMUNITY.

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EQUALITY CALIFORNIA MISSION STATEMENT

Equality California is the premier statewide lesbian, gay, bisexual and transgender (LGBT) civil rights organization focused on creating a fair and just society. Our mission is to achieve and maintain full and lasting equality, acceptance, and social justice for all people in our diverse LGBT communities, inside and outside of California. Our mission includes advancing the health and well-being of LGBT Californians through direct healthcare service advocacy and education.

Through electoral, advocacy, education and mobilization programs, we strive to create a broad and diverse alliance of LGBT people, educators, government officials, communities of color and faith, labor, business, and social justice communities to achieve our goals.

Equality California is made up of Equality California (EQCA) and the Equality California Institute. EQCA is an I.R.S. 501(c)(4) organization that utilizes electoral, advocacy, education, and mobilization programs to achieve its mission. The Institute is an I.R.S. 501(c)(3) organization that utilizes advocacy, education, and mobilization programs to achieve its mission.

A MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends,

I'm very excited to update you on the change and progress that has taken place at Equality California over the last twelve months. I stepped into the role of Executive Director in September during an exciting time of both victories and change for our organization and our community.

As we successfully close the remaining gaps in our civil rights protections in the Golden State, Equality California is evolving to meet the needs of California's LGBT community. To shape our new direction, we've gathered valuable input from many key stakeholders, including our elected leaders, partner organizations, members and supporters.

As a result, in September EQCA's boards of directors adopted a new strategic plan and mission statement to more fully reflect the organization's current and future focus. As part of this process, we also significantly strengthened our two boards with the addition of 15 new board members.

2014 has been a year of continued victories and milestones for Equality California, particularly through our legislative advocacy, educational work and expanded political program. Some of the highlights include:

Passing EQCA's 100th Piece of Pro-equality Legislation

In 2014, EQCA successfully sponsored five pro-equality bills that were ultimately signed into law by Governor Brown, plus a joint resolution overwhelmingly approved by both the Senate and Assembly. Each piece of legislation helps protect and improve the lives of LGBT Californians from cradle to grave, including bills that modernize birth certificates, clean up marriage language, end the "panic" defense, provide LGBT cultural competency for healthcare providers and encourage respect after death. Our landmark bill ending the "gay panic" and "trans panic" defenses was not only the first bill of its kind in the nation, it also marked EQCA's 100th piece of passed pro-equality legislation – the most for any LGBT civil rights organization.

Working to Ensure California's Pro-equality Majority Now and in the Future

In a mid-term election marked by the defeat

of many pro-equality candidates across the nation, EQCA celebrated the victories of 104 of its 116 endorsed pro-equality candidates in California and expanded its endorsements and outreach. These victories at the local, state and federal level will help ensure that California remains the national leader in advancing full equality for LGBT people.

This year, we significantly expanded our political program by both endorsing California candidates at the federal level and launching a pilot program in which we endorsed LGBT leaders in local races across the state, with the long-term goal of grooming and supporting candidates to eventually run for statewide office. Out of the 10 local LGBT candidates that EQCA endorsed, seven secured their seats. And we made sure that voters heard from us by mailing voter guides to over 330,000 members across the state; deploying field teams and volunteers to support candidates with door-to-door canvassing; and extensive phone banking with over 18,000 calls to our members.

Bringing Healthcare to Underserved Segments of the LGBT Community

This year, with funding from the California Endowment, EQCA continued to expand its "Health Happens with Equality" and "La Salud Ocurre con Igualdad" public education campaigns designed to connect thousands of uninsured LGBT Californians with the resources needed to enroll in the healthcare option that matches their needs. EQCA enrolled thousands of people into healthcare programs during the enrollment period that ended on March 31.

Evolving to Meet the Needs of California's LGBT Community

These successes all pave the way for our evolving mission and focus in 2015. Moving forward, we'll be working for full equality and acceptance of California's LGBT community both inside and outside our borders. Building on the success of our "Health Happens with Equality" campaign, we'll also be doing even more to ensure the health and well-being of LGBT Californians.

The sad fact is that LGBT people continue to suffer from disproportionate rates of poverty, suicide, homelessness, lack of insurance and



violence, including 40 percent of the homeless youth in California are LGBT; LGBT youth are four times more likely to attempt suicide than their straight peers; nearly one in five Los Angeles foster kids identifies as LGBT or questioning; 29 percent of all LGBT adults don't have a doctor; the percentage of transgender people living in poverty is almost four times the rate of the general population; and LGBT seniors have on average 25 percent less savings for retirement than the general senior population. These are the type of disparities our Fair Share for Equality program takes aim at.

And recognizing that the California LGBT community comprises people from all ethnicities and walks of life, we will work for a fair and just society for everyone in California. To do that, we'll work on projects like comprehensive immigration reform, ensuring both that LGBT Californians and allies have a voice in all the issues that affect us, and that we make California a better place for all.

Thanks to your support and the successes we've achieved together over the years, Equality California is now evolving to meet the needs of California's LGBT community today and tomorrow. I invite you to review this report to learn more about what we have done and will do together.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Zbur".

Rick Zbur

2014 VICTORIES AND ACCOMPLISHMENTS

EQCA'S LEGISLATIVE ADVOCACY

Protecting and Improving the Lives of LGBT Californians from Cradle to Grave

One of Equality California's hallmarks is its legislative advocacy work in Sacramento. Working in close partnership with other important community organizations and key legislative leaders, Equality California has moved California from a state with extremely limited legal protections for LGBT people to the state with the most advanced civil rights for LGBT people in the nation.

Because of the work of Equality California and our partners in and out of the legislature, California students now learn about the role and contributions of LGBT people in history; people around the world know about the story and example of Harvey Milk; and LGBT youth are no longer subjected to the psychological abuse of conversion therapy. LGBT seniors who have lost a partner are more secure in their homes and less vulnerable to unfair tax increases; California employers must provide health insurance for same-sex spouses and domestic partners; and transgender people need not fear that they won't be able to secure a job or a place to live simply because of their gender identity.

That work continues today. In 2014, EQCA celebrated its landmark 100th piece of passed legislation, a first-of-its-kind bill that ends the "gay panic" and "trans panic" defenses. In total, we successfully sponsored five pro-equality bills this year that were ultimately signed into law by Gov. Brown plus a resolution overwhelmingly approved by both the Senate and Assembly calling for an end to the FDA's discriminatory blood ban, bringing the total to 103 pieces piece of passed legislation.

Increasingly, we're achieving these victories through bipartisan support in the Legislature. Historically, California's Democrats have been the primary supporters of LGBT civil rights legislation. This year, 24 of 25 Democratic senators and 53 of 55 Democratic assemblymembers scored 100-percent pro-equality ratings. But while last year only three Republicans topped 60 percent, this year Senator Anthony Cannella and assemblymembers Brian Maienschein and Brian Nestande all earned 100-percent pro-equality ratings. As we have long said, equality for LGBT people isn't a partisan issue, it's a civil rights issue.

Equality California will continue to cultivate bipartisan support for pro-equality legislation because there's still so much work to be done, particularly in addressing the troubling disparities and inequities that linger in some of the most important areas of life for LGBT Californians.

SPONSORED LEGISLATION

Modernizing Birth Certificates

AB 1951 – Assemblymember Jimmy Gomez

When Regina King and Gina Backovich's son Rex was born, they swelled with pride thinking about putting both their names on his birth certificate, something different-sex couples may take for granted. But they found out Regina could only be listed as Rex's "father/parent." There was no option for them to both be "mother," or even just both be "parent." At what should have been an uncomplicated moment of joy, this was confusing and frustrating: Having Regina listed as Rex's father doesn't reflect the true structure of their family.



According to the 2010 Census, there are more than 15,000 same-sex couples with children in California, a number that is expected to grow dramatically. Yet current birth certificates in California designate parents as "mother/parent" or "father/parent," or just "mother" or "father." These designations are confusing, often inaccurate, and do not reflect the realities of modern families. AB 1951 modernizes California birth certificates by allowing parents to choose to self-designate as "father," "mother" or "parent," eliminating inaccurate designations and confusion for LGBT parents.

With AB 1951, Regina and Gina can know that Rex's birth certificate will reflect their family.

Status: Signed by the Governor. To take effect January 1, 2016

SCHOOL SUCCESS AND OPPORTUNITY ACT TAKES EFFECT

Cleaning Up Marriage Language

SB 1306 – Senator Mark Leno

While both the California and U.S. Supreme Courts have affirmed the right for same-sex couples to marry, many current state laws haven't caught up. SB 1306 brings California statutory law into line with the June 2013 Supreme Court decision restoring the freedom to marry in California. References to "husband" and "wife" are replaced with gender-neutral language such as "spouse" to recognize all married couples throughout California code.

Co-sponsors: National Center for Lesbian Rights, Attorney General Kamala D. Harris

Status: Signed by the Governor. To take effect January 1, 2015

Ending the "Panic" Defense

AB 2501 – Assemblymember Susan Bonilla

Cases like the 2002 murder of Gwen Araujo and the 2008 murder of Larry King brought high-profile attention to the use of the "panic" defense in California.

A "gay panic" or "trans panic" defense allows a criminal defendant to claim that the victim's sexual orientation or gender identity provoked them to violence. This outrageous tactic sends the message that violence against members of the LGBT community is understandable or acceptable. These defense tactics also hurt survivors and loved ones of victims by asking the jury to find that the victim's sexual orientation or gender identity excuses the defendant's actions.

AB 2501, the first bill of its kind in the nation, eliminates "gay panic" and "trans panic" as a tactic for criminal defendants, ensuring that attacks on members of the LGBT community can be seen for what they are.

Co-sponsor: Attorney General Kamala D. Harris

Status: Signed by the Governor. To take effect January 1, 2015

Providing LGBT Cultural Competency for Healthcare Providers

AB 496 – Assemblymember Rich Gordon

Monty, a patient at Lyon-Martin Health Services, hadn't been to a medical provider since he was 22, twenty years earlier. Back then, he had not yet come out as transgender, and still identified as female and a lesbian. At his student health clinic, they told him that as a woman who wasn't having sex with men, he didn't need to have pap smears or screening for sexually transmitted infections. He believed them, and as he identified more strongly as transgender, he was uncomfortable with his female body and frustrated with medical providers who referred to him as "her," so he didn't go back. When he was 42, he came to Lyon-Martin, a clinic explicitly organized to provide health care options for people who are transgender, lesbians and women. As a part of his initial care at Lyon-Martin, he agreed to a pap smear. It came back abnormal. Follow-up tests showed he had cervical cancer. Monty has since had a hysterectomy and is doing well, because he received health care that was appropriate, respectful, and relevant.

The School Success and Opportunity Act, co-sponsored by Equality California in 2013, went into effect on January 1 and ensures that all kids can go to school, be themselves and do well. The early reports on the law's implementation are very encouraging.

Opponents of the law attempted to call for a referendum. They did not qualify on the first count, and ultimately they did not qualify in the hand count this year either.

Together, Equality California, the Transgender Law Center, the American Civil Liberties Union of California, National Center for Lesbian Rights, GSA Network, Gender Spectrum, the LA Gay and Lesbian Center, and nearly 100 organizations stepped up as part of the Support All Students effort to defend the law. And we succeeded.

Now young people's lives are already being changed positively by AB 1266. Ashton is a 16-year-old transgender boy from Manteca. He lives as a boy but was assigned to girls' gym class. This singled him out and made going to school difficult. After learning about AB 1266, his school administrators met with him and his parents and made a plan for him to join the boys' PE class. Now Ashton is happy and doing well at school. Zoey, a 12-year-old transgender girl in the Los Angeles area, has a supportive mom who says that the new law has already provided helpful guidance for her principal, teachers and classmates so that her little girl can be herself at school.

By coming together as a community to support these transgender kids – along with their parents, friends and classmates – Equality California helped ensure that they all have the opportunity to do well in school and graduate just like other kids.

Ending Conversion Therapy for LGBT Youth in California

In 2012, Gov. Brown signed into law an Equality California-sponsored bill – the first of its kind in the nation – that prevents state-licensed mental health professionals from attempting to change the sexual orientation or gender expression of minor patients. The statute was challenged by therapists who wish to engage in these practices on minor patients and who argued that the law violated their right to freedom of speech.

Earlier this year, the full Ninth Circuit Court of Appeals agreed that California can ban these outdated and dangerous attempts to change the sexual orientation or gender expression of minors. It was another victory for LGBT kids in California, and makes it easier for other states — like New Jersey — to defend their own bans of this discredited and discriminatory pseudoscience.

We are proud to have sponsored and defended this important law, and are grateful to former Senator Ted Lieu for authoring it and to Gov. Brown for signing it. We wouldn't have won without the impressive support of California Attorney General Kamala Harris, as well as the excellent representation in court from the National Center for Lesbian Rights and the law firm of Munger, Tolles, & Olson LLP.

Not only in California, but nationwide, no ethical professional should put a young person's life and well-being at risk by engaging in these ineffective and dangerous practices. Every young person deserves to be treated with dignity and respect and to be valued for who they are. With this important victory behind us, the law is now serving as a model for other states around the country as they seek to protect their youth from these harmful practices.

Many LGBT people report delaying care or avoiding the healthcare system altogether due to their providers' lack of understanding of LGBT issues, which magnifies the disparities in healthcare that our community faces. AB 496 makes clear that existing cultural competency training for healthcare providers should include discussion of LGBT issues which will lead to better care and better outcomes.

Status: Signed by the Governor. To take effect January 1, 2015

Encouraging Respect After Death

AB 1577 – Speaker of the Assembly Toni Atkins

Christopher Lee was a San Francisco artist and transgender advocate who identified and lived as a transgender man, but who, after death, was listed as female on his death certificate. Without guidance from California, the coroner ignored Lee's driver's license and left Lee's friends and family feeling disrespected.

Current law requires death certificates to list personal data such as name, sex and race, but there is no legal guidance about how the official filling out the death certificate should determine a transgender person's sex. This means sometimes the information on the death certificate is not consistent with the deceased's lived gender. The Respect After Death Act will make sure death certificates for transgender Californians accurately reflect their authentic, lived identities.

The Respect after Death Act will help Christopher Lee and others like him to rest in peace, and will bring needed comfort and closure for his loving family, friends and communities.

Co-sponsor: Transgender Law Center

Status: Signed by the Governor. Takes effect July 1, 2015

Ending Discrimination in Blood Donor Procedures

AJR 50 – Assemblymember Richard Bloom

Established in 1983 during a time of great fear and little knowledge about HIV or AIDS, the current FDA donor-deferral policy prohibits blood donation by men who have had sex with another man even one time since 1977. In the 31 years since the policy was instituted, the medical community's knowledge of HIV and its ability to test for it has improved dramatically, but the policy has not been updated to reflect those changes. Assembly Joint Resolution 50, overwhelmingly approved by both the Assembly and Senate, urges President Obama to compel the Department of Health and Human Services and FDA to adopt modernized blood donor policies based on modern scientific research and findings rather than archaic assumptions and fear.

Status: Passed

Protecting Students from Bullying

SB 840 — Senator Ricardo Lara

After a state audit of bullying and harassment law implementation in California schools showed teachers and administrators struggling to meet the requirements to keep our students safe, we worked with Sen. Ricardo Lara on SB 840 to move forward with the audit's recommendations.

Co-sponsor: Gay-Straight Alliance Network

Status: Died in committee

SUPPORTED LEGISLATION

EQCA also supports pro-equality legislation other organizations sponsor, or that the author has brought forward without a sponsor. Because this legislation advances equality, we report the votes alongside our legislator scoring. However, our scorecard rating only considers officials' votes on EQCA-sponsored legislation.

California Department of Aging Grants to LGBT Veterans

AB 1565 – Assemblymember V. Manuel Pérez

This bill recognized LGBT seniors who served in the armed forces as underserved by existing resources and would have extended grants to organizations working with LGBT veteran seniors.

Status: Vetoed by the Governor

Minority-owned Business Utility Contract Procurement

AB 1678 – Assemblymember Rich Gordon

Under existing law, public utilities including gas, electric and telecommunication companies must comply with Supplier Diversity Guidelines encouraging them to contract with women and minority-owned businesses. AB 1678 addresses the ongoing discrimination against LGBT-owned businesses by extending Supplier Diversity Guidelines to include LGBT-owned businesses.

Status: Signed by the Governor. To take effect January 1, 2015

Updating Family and Parentage Law

AB 2344 – Assemblymember Tom Ammiano

In order to help an increasing number of LGBT parents grow their families through the use of fertility technology, and to protect the rights of those parents no matter where in the country they travel, this law creates optional sample forms for demonstrating intent to parent, and also eases the burden for stepparent adoptions for children born to married spouses, registered domestic partners or civil union partners.

Status: Signed by the Governor. To take effect January 1, 2015

Equal Protection and Civil Rights

AB 2646 – Assemblymember Phil Ting

In the wake of Supreme Court decisions that weakened the Voting Rights Act, this bill explicitly enshrines the doctrine of political structural equal protection in the interpretation of California's equal rights amendment. This gives minority communities a way to challenge state or local laws or regulations that infringe on their constitutional rights to equal access to the political process.

Status: Signed by the Governor. To take effect January 1, 2015

Electing a Slate of Equality

For our community, we know that every election matters. And with high profile contested races in the Assembly, State Senate and Congress, we knew that EQCA's PAC could make a real impact for 100-percent pro-equality candidates. That's why EQCA staffers like Justin Florez were knocking on doors for Assemblymember Jacqui Irwin.

But we weren't just pushing for federal and state candidates — this year we expanded our PAC work to include building up LGBT candidates at the local level, guaranteeing that we're ready to win tomorrow as well as today.



"The next elected leaders of California will come from city councils, from school boards and from local offices. This year, Equality California significantly expanded its political program with the aim of electing LGBT leaders to statewide office."

- Long Beach Mayor **Robert Garcia**



Expanded Political Program

Pro-equality legislation is critically important, but it's only one part of the equation to ensure that the needs of LGBT Californians are addressed at all levels of government. We also need a strong majority of 100 percent pro-equality candidates—both openly LGBT and allies—to champion those causes and issues most important to us.

That's why this year Equality California significantly expanded its Political Action Committee work to make sure that the voice of the LGBT community is heard loud and clear at the federal, state and local levels. As part of this effort, EQCA launched a pilot project in which we endorsed LGBT leaders in local races across the state, with the long-term goal of grooming and supporting candidates at the local level to eventually run for statewide office.

Out of the 10 local LGBT candidates that EQCA endorsed in the November election seven secured their seats. In another part of our expanded political program, this year EQCA also endorsed California candidates at the federal level, with 37 of our endorsed, pro-equality candidates winning at the polls.

EQCA also implemented a major get-out-the-vote program that included direct candidate contributions; mailing voter guides to over 330,000 members across the state; deploying field teams and volunteers to support candidates with door-to-door canvassing; and extensive phone banking with over 18,000 calls to our members. In total, 104 of EQCA's 116 endorsed pro-equality candidates were victorious at the polls.

SCORECARD METHODOLOGY AND SYMBOL KEY

In the scorecard that follows, the analysis of votes is based on the final floor votes cast on the measures. Yes votes are represented by "1" and no votes are represented by "0." Legislators present but not voting are denoted by a "—," which is equivalent to a "no" vote. Passage of legislation requires a "yes" vote by the majority of all legislators. Therefore, not voting has the same effect as a "no" vote. Legislators who were officially absent for a vote did not have that vote factored into the rating and are denoted on the scorecard with an "A." On some occasions, the original vote as recorded cannot be changed, even when an error occurred. Those situations are denoted with an "E" to indicate the error and the erroneous votes are not included in the legislator's score. "N/A" denotes that a member was not in office. Exceptions were made when a vote was missed if the legislator was a co-author, voted to support the legislation at a previous floor vote or in committee, or was absent from the floor on official business. The overall score reflects officials' votes on EQCA-sponsored legislation only.

"Equality California is at the forefront of the fight for LGBT civil rights, having secured over a hundred pieces of pro-equality legislation in California. Equality California continues to be a national role model for legislative advocacy for the cause of LGBT equality."
- Speaker of the Assembly **Toni Atkins**

2014 LEGISLATIVE SCORECARD



Governor Scorecard

The Governor was rated on EQCA-sponsored legislation that reached his desk.

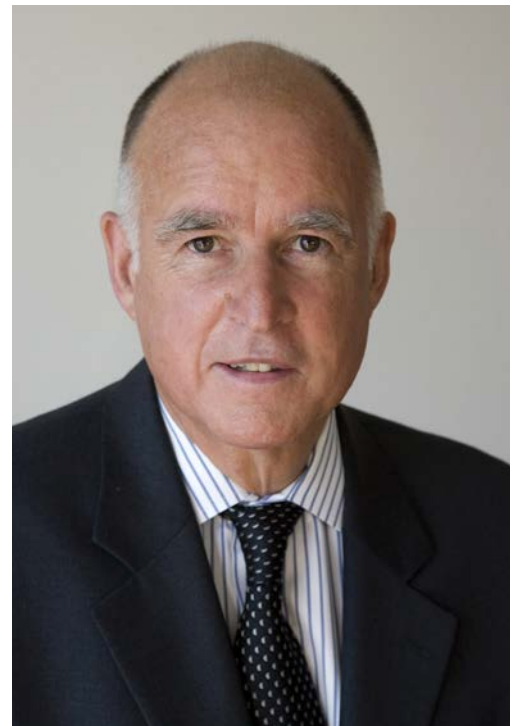
Governor	Party	AB 496	AB 1577	AB 1951	AB 2501	SB 1306	AB 1565	AB 1678	AB 2344	AB 2646	TOTAL
Jerry Brown	D	1	1	1	1	1	0	1	1	1	100%

Five EQCA bills passed the legislature, along with one resolution, and all five were signed into law by Governor Jerry Brown.

The EQCA-sponsored legislation is shown in dark blue. Actions on EQCA-supported legislation are shown in light blue.

THANK YOU, GOVERNOR BROWN

From his principled stand in favor of marriage equality as attorney general to his strong record as governor, Governor Brown has been a national leader for the LGBT community. This year, he earned a 100 percent pro-equality rating, signing all five EQCA-sponsored bills that reached his desk.



Senate Scorecard

Support = 1 | Oppose = 0 | Not Voting = — | Absent = A | LGBT = * | Bill Author = +

Name	District	Party	AB 496	AB 1577	AB 1951	AB 2501	AJR 50	SB 1306	AB 1565	AB 1678	AB 2344	AB 2646	SCORE
Anderson, Joel	36	R	0	0	0	0	1	0	0	0	0	0	17%
Beall, Jim	15	D	1	1	1	1	1	A	1	1	1	1	100%
Berryhill, Tom	14	R	0	1	-	0	1	0	0	-	-	0	33%
Block, Marty	39	D	1	1	1	1	1	1	1	1	1	1	100%
Cannella, Anthony	12	R	1	1	1	1	1	1	1	1	1	1	100%
Corbett, Ellen	10	D	1	1	1	1	1	1	1	1	1	1	100%
Correa, Lou	34	D	1	1	-	1	1	1	1	-	1	1	83%
De León, Kevin	22	D	1	1	1	1	1	1	1	1	1	A	100%
DeSaulnier, Mark	7	D	1	1	1	1	1	1	1	1	1	1	100%
Evans, Noreen	2	D	1	1	1	1	1	1	1	1	1	1	100%
Fuller, Jean	18	R	0	0	-	0	-	0	0	0	-	0	0%
Gaines, Ted	1	R	0	0	1	0	1	1	0	0	1	0	50%
Galgiani, Cathleen*	5	D	1	1	1	1	1	1	1	1	1	1	100%
Hancock, Loni	9	D	A	A	A	A	1	1	A	A	A	A	100%
Hernandez, Ed	24	D	1	1	1	1	1	1	1	A	1	1	100%
Hill, Jerry	13	D	1	1	1	1	1	1	1	1	1	1	100%
Hueso, Ben	40	D	1	1	1	1	1	1	1	1	1	1	100%
Huff, Bob	29	R	0	-	-	0	-	0	0	0	-	0	0%
Jackson, Hannah-Beth	19	D	1	1	1	1	1	1	1	1	1	1	100%
Knight, Steve	21	R	0	0	0	0	1	0	0	-	0	0	17%
Lara, Ricardo*+	33	D	1	1	1	1	A	1	1	A	1	1	100%
Leno, Mark*+	11	D	1	1	1	1	1	1	1	1	1	1	100%
Lieu, Ted	28	D	1	1	1	1	1	1	1	1	1	1	100%
Liu, Carol	25	D	1	1	1	1	1	1	1	1	1	1	100%
Mitchell, Holly	26	D	1	1	1	1	1	1	1	1	1	1	100%
Monning, Bill	17	D	1	1	1	1	1	1	1	1	1	1	100%
Morrell, Mike	23	R	0	0	0	-	-	0	0	0	0	0	0%
Nielsen, Jim	4	R	-	0	0	0	-	0	0	0	-	0	0%
Padilla, Alex	20	D	1	1	1	1	1	1	1	1	1	1	100%
Pavley, Fran	27	D	1	1	1	1	1	1	1	1	1	1	100%
Roth, Richard D.	31	D	1	1	1	1	1	1	1	1	1	1	100%
Steinberg, Darrell	6	D	1	1	1	1	1	1	1	1	1	1	100%
Torres, Norma J.	32	D	1	1	1	1	1	1	1	1	1	1	100%
Vidak, Andy	16	R	0	1	1	1	1	0	1	0	1	0	67%
Walters, Mimi	37	R	0	-	A	0	1	0	A	0	1	A	17%
Wolk, Lois	3	D	1	1	1	1	1	1	1	1	1	1	100%
Wyland, Mark	38	R	0	-	-	0	1	0	0	0	1	0	17%

Assembly Scorecard

Support = 1 | Oppose = 0 | Not Voting = — | Absent = A | LGBT = * | Bill Author = +

Name	District	Party	AB 496	AB 1577	AB 1951	AB 2501	AJR 50	SB 1306	AB 1565	AB 1678	AB 2344	AB 2646	SCORE
Achadjian, Katcho	35	R	1	1	-	0	1	1	1	-	1	1	67%
Alejo, Luis A.	30	D	1	1	1	1	1	1	1	1	1	1	100%
Allen, Travis	72	R	0	-	0	0	0	0	0	0	-	-	0%
Ammiano, Tom*	17	D	1	1	1	1	1	1	1	1	1	1	100%
Atkins, Toni*+	78	D	1	1	1	1	1	1	1	1	1	1	100%
Bigelow, Franklin E.	5	R	0	-	0	0	-	0	0	0	-	0	0%
Bloom, Richard	50	D	1	1	1	1	1	1	1	1	1	1	100%
Bocanegra, Raul	39	D	1	1	1	1	1	1	1	1	1	1	100%
Bonilla, Susan A.+	14	D	1	1	1	1	1	1	1	1	1	1	100%
Bonta, Rob	18	D	1	1	1	1	1	1	1	1	1	1	100%
Bradford, Steven	62	D	1	1	1	1	1	1	1	1	1	1	100%
Brown, Cheryl R.	47	D	1	1	1	1	1	1	1	1	1	1	100%
Buchanan, Joan	16	D	1	1	1	1	1	1	1	1	1	1	100%
Calderon, Ian C.	57	D	1	1	1	1	1	1	1	1	1	1	100%
Campos, Nora	27	D	1	1	1	1	1	1	1	1	1	1	100%
Chau, Ed	49	D	1	1	1	1	1	1	1	1	1	1	100%
Chávez, Rocky J.	76	R	1	1	1	0	0	-	1	0	1	0	50%
Chesbro, Wesley	2	D	1	1	1	1	1	1	1	1	1	1	100%
Conway, Connie	26	R	-	1	-	0	-	0	0	0	-	0	17%
Cooley, Ken	8	D	1	1	1	1	1	A	1	1	1	1	100%
Dababneh, Matthew	45	D	1	1	1	1	1	1	1	1	1	1	100%
Dahle, Brian	1	R	0	-	0	0	0	0	0	0	-	0	0%
Daly, Tom	69	D	1	1	1	1	1	1	1	1	1	1	100%
Dickinson, Roger	7	D	1	1	1	1	1	1	1	1	1	1	100%
Donnelly, Tim	33	R	0	0	0	0	0	0	0	0	0	0	0%
Eggman, Susan Talamantes*	13	D	1	1	A	1	1	1	1	1	1	1	100%
Fong, Paul	28	D	1	1	1	1	1	1	1	1	1	1	100%
Fox, Steve	36	D	1	1	0	1	0	0	0	0	0	1	50%
Frazier, Jim	11	D	1	1	1	1	1	1	1	1	1	1	100%
Gaines, Beth	6	R	0	-	0	0	-	0	0	0	-	0	0%
Garcia, Cristina	58	D	1	1	1	1	1	1	1	1	1	1	100%
Gatto, Mike	43	D	1	1	1	1	1	1	1	1	1	1	100%
Gomez, Jimmy+	51	D	1	1	1	1	1	1	1	1	1	1	100%
Gonzalez, Lorena	80	D	1	1	1	1	1	1	1	1	1	1	100%
Gordon, Rich S.*+	24	D	1	1	1	1	1	1	1	1	1	1	100%
Gorell, Jeff	44	R	1	1	1	1	0	-	1	0	1	1	67%
Gray, Adam	21	D	1	1	1	1	1	1	1	1	1	1	100%
Grove, Shannon L.	34	R	0	0	A	0	0	0	0	0	A	0	0%
Hagman, Curt	55	R	-	1	0	0	0	-	0	0	1	-	17%
Hall, Isadore	64	D	1	1	1	1	1	1	1	1	1	1	100%

Assembly Scorecard

Support = 1 | Oppose = 0 | Not Voting = — | Absent = A | LGBT = * | Bill Author = +

Name	District	Party	AB 496	AB 1577	AB 1951	AB 2501	AJR 50	SB 1306	AB 1565	AB 1678	AB 2344	AB 2646	SCORE
Harkey, Diane	73	R	1	1	-	A	0	-	0	A	1	-	40%
Hernández, Roger	48	D	1	1	1	1	1	1	1	1	1	A	100%
Holden, Chris R.	41	D	1	1	1	1	1	1	1	1	1	1	100%
Jones, Brian	71	R	0	-	0	0	-	0	0	0	0	0	0%
Jones-Sawyer, Sr., Reginald B.	59	D	1	1	1	1	1	1	1	1	1	1	100%
Levine, Marc	10	D	1	1	1	1	1	1	1	1	1	1	100%
Linder, Eric	60	R	-	1	-	-	-	-	-	0	1	-	17%
Logue, Dan	3	R	0	1	0	-	-	0	0	0	1	0	17%
Lowenthal, Bonnie	70	D	1	1	1	1	1	1	1	1	1	1	100%
Maienschein, Brian	77	R	1	1	1	1	1	1	1	1	1	1	100%
Mansoor, Allan R.	74	R	0	0	0	0	0	0	0	0	0	0	0%
Medina, Jose	61	D	1	1	1	1	1	1	1	1	1	1	100%
Melendez, Melissa A.	67	R	-	-	0	0	0	-	0	0	-	0	0%
Mullin, Kevin	22	D	1	1	1	1	1	1	1	1	1	1	100%
Muratsuchi, Al	66	D	1	1	1	1	1	1	1	1	1	1	100%
Nazarian, Adrin	46	D	1	1	1	1	1	1	1	1	1	1	100%
Nestande, Brian	42	R	1	1	1	1	1	1	1	1	1	1	100%
Olsen, Kristin	12	R	0	0	0	1	0	0	0	0	-	0	17%
Pan, Richard S.	9	D	1	1	1	1	1	1	1	1	1	1	100%
Patterson, Jim	23	R	0	0	0	-	0	0	0	0	0	0	0%
Perea, Henry T.	31	D	1	1	1	1	1	1	1	1	1	1	100%
Pérez, John A.*	53	D	1	1	1	1	1	1	1	1	1	1	100%
Pérez, Manuel	56	D	1	1	1	1	1	1	1	1	1	1	100%
Quirk, Bill	20	D	1	1	1	1	1	1	1	1	1	1	100%
Quirk-Silva, Sharon	65	D	1	1	1	1	1	1	1	1	1	1	100%
Rendon, Anthony	63	D	1	1	1	1	1	1	1	1	1	1	100%
Ridley-Thomas, Sebastian	54	D	1	1	1	1	1	1	1	1	1	1	100%
Rodriquez, Freddie	52	D	1	1	1	1	1	1	1	1	1	1	100%
Salas, Jr., Rudy	32	D	1	1	0	1	1	0	1	1	1	1	67%
Skinner, Nancy	15	D	1	1	1	1	1	1	1	1	1	1	100%
Stone, Mark	29	D	1	1	1	1	1	1	1	1	1	1	100%
Ting, Philip Y.	19	D	1	1	1	1	1	1	1	1	1	1	100%
Wagner, Donald P.	68	R	0	1	0	0	0	0	0	0	1	-	17%
Waldron, Marie	75	R	-	-	1	-	0	0	-	-	1	0	17%
Weber, Shirley N.	79	D	1	1	1	1	1	A	1	1	1	1	100%
Wieckowski, Bob	25	D	1	1	1	1	1	1	1	1	1	1	100%
Wilk, Scott	38	R	-	1	-	0	1	-	0	0	-	0	40%
Williams, Das	37	D	1	1	1	1	1	1	1	1	1	1	100%
Yamada, Mariko	4	D	1	1	1	1	1	1	1	1	1	1	100%

HEALTH AND WELL-BEING THROUGH EDUCATION AND OUTREACH

Through generous grants from partners like the California Endowment and the U.S. Department of Health and Human Services, the EQCA Institute was able to reach out directly to LGBT people throughout the state and educate them on health and well-being issues that directly impact the LGBT community.

Enrolling LGBT People in Affordable Healthcare

James from West Hollywood has a disability that used to cost him \$2,000 per month for prescriptions, and he was having trouble navigating the Covered California website to get a healthcare plan he could afford. So he came into our Los Angeles office, where we helped him sign up for a private plan with no deductibles and a limit on out of pocket costs — James says he'll save over \$10,000 thanks to Covered California and EQCA Institute.

Funded by a generous grant from the California Endowment, we launched the "Health Happens with Equality" campaign which uses face-to-face, phone and internet contacts to reach almost 2 million people throughout the state, educating them about their affordable healthcare options.

Protecting Vulnerable Seniors

It starts simply enough: A phone call promising big Medicare savings for just a little personal information. Unfortunately, this scam is far too common, and LGBT seniors are at risk.

Because of longstanding discrimination, LGBT seniors are disconnected from many services. But through the U.S. Department of Health and Human Services, EQCA Institute received a grant to develop materials for the Senior Medicare Patrol, a volunteer educational organization that educates fellow seniors to avoid Medicare fraud.

Through a series of focus groups, EQCA Institute updated the "Protect, Detect, Report" program of the Senior Medicare Patrol to make it culturally relevant to LGBT seniors. Then we created and distributed over 5,000 new brochures, and produced trainings for California Health Advocates to use when educating elder LGBT communities. With our combined efforts, we reached thousands of underserved seniors.



"My uncle knew full equality for LGBT people would only come as part of a vision of civil rights that worked with a broad coalition, and I'm excited to see California's largest statewide LGBT civil rights organization honoring his legacy."
- Harvey Milk Foundation Co-Founder and Board President, **Stuart Milk**



THE WORK AHEAD

While Equality California has historically focused the bulk of its efforts on achieving full equality for LGBT Californians by working for state level civil rights and pro-equality legislation and electing state-level, pro-equality candidates in California, our successes in achieving LGBT civil rights and protections in California allow us to now begin focusing on new priorities for California's LGBT community.

As we successfully close the remaining gaps in our civil rights protections in California, EQCA's work is naturally evolving. Going forward, we will use Equality California's significant advocacy, education and mobilization capacity — along with our public policy and legislative expertise — to fight discrimination wherever it exists and advocate at all levels of government for programs that address the needs of the LGBT community.

In September, Equality California's boards of directors adopted a new mission statement that reflects growth in three key areas: expanding the organization's work on achieving full equality and acceptance for LGBT people to those outside of California as well as inside the state; ensuring the health and well-being of LGBT Californians; and working for a fair and just society for everyone.

The most successful LGBT legislative advocacy organization in the nation, EQCA has sponsored and advanced more than 100 pieces of pro-equality legislation in the last 16 years. Building on this success, Equality California will use its unmatched effectiveness and expertise in legislative advocacy to work toward full and lasting equality for LGBT people both in California and across the nation.

2015 FOCUS AREAS

EQUALITY NATIONWIDE

While most of EQCA's work has been within California, we have already begun to work for the full equality of LGBT people outside of California as well, from helping to turn back anti-LGBT legislation in Arizona to successfully lobbying California's pension fund, CalPERS, to divest from companies supporting torture of Russian LGBT youth.

LGBT Californians are deeply concerned with the equality of LGBT people nationwide. Not only do we care about our community in other states, but as Californians, we don't want to lose our rights — or have our families, jobs or health at risk — when we leave California. So in 2015 and beyond, we will work with our peer organizations around the country to advance the rights of LGBT citizens nationwide and around the world. We'll utilize our

"As the needs of California's LGBT community evolve, Equality California is evolving to meet them. Protecting seniors, ending bullying in schools, and ensuring the health and well-being of the LGBT community are priorities in today's California, and EQCA is leading the way in all of those areas."

- Assemblymember **Evan Low**

"Not only was I proud to earn EQCA's endorsement in my school board race, I was encouraged to see EQCA's PAC doing the hard work of cultivating the LGBT leaders of tomorrow with their endorsement of local candidates throughout the state."

- Palm Springs Unified School Board Member

James Williamson

significant communication capacity – like we’ve done before – to mobilize California’s LGBT community to achieve full equality in other states. We’ll also prepare and provide model legislation for use in other jurisdictions. EQCA’s experience sponsoring and successfully advocating for more than 100 pieces of pro-LGBT legislation in California makes us uniquely qualified for this task.

FAIR SHARE FOR EQUALITY

Recognizing that LGBT Californians continue to suffer from disproportionate rates of poverty, suicide, homelessness, lack of insurance, and violence, EQCA will dedicate more resources to ensuring the health and well-being of California’s LGBT community.

Through our new Fair Share for Equality program, EQCA will leverage its strength in Sacramento to urge state officials to fully fund government programs critical to the health and well-being of LGBT Californians.

Our new Fair Share for Equality program will identify the programs that are most important to the LGBT community and require funding. We will host an annual summit and invite the leaders of LGBT and HIV/AIDS organizations to solicit those leaders’ views and recommendations as to the programs on which EQCA should focus. We will work closely in partnership with other community organizations to both set our goals and to achieve maximum statewide impact.

As part of Fair Share for Equality we will also insist that the government “count” California’s LGBT population. Knowing the size of the LGBT population is a necessary starting point to determining whether our community receives its fair share of California’s resources. Unless we are counted, we don’t count!

CENTRAL VALLEY HEALTH PROJECT

Undocumented immigrants in the Central Valley have some of the highest barriers to getting effective, affordable healthcare, and the barriers for LGBT undocumented immigrants are even higher.

With a generous grant from the California Endowment, EQCA Institute will develop tools and trainings to educate healthcare providers about the health needs of undocumented LGBT people in the Central Valley. We will educate the community about their healthcare options, including clinics that serve people regardless of immigration status. Then EQCA Institute staff will do direct outreach, maximizing the number of people who benefit.

FAITH COMMUNITIES

With the alarming and growing trend to cite religion to justify discrimination against LGBT people, it is increasingly clear that education and outreach to communities of faith is an important part of achieving full acceptance for LGBT people. For this

reason, Equality California has made it a priority in 2015 to develop and implement an education and outreach campaign directed toward faith communities. Next year, look forward to efforts by EQCA to educate, support and mobilize California’s communities of faith to promote equality for LGBT people.

SAFE SCHOOLS

Each day, thousands of LGBT students are subject to discrimination, harassment, and bullying at school, often compounded by rejection, isolation, and even abuse at home, in their communities, and elsewhere. While California has enacted laws to address bullying in schools, California’s teachers and administrators still require cultural competency training on LGBT issues in order to create truly safe schools for LGBT students. EQCA looks forward to developing new programs aimed at ensuring that California’s laws to prevent bullying are fully implemented and ensuring that teachers and administrators have the resources they need to create a safe and inclusive environment for all students.

IMMIGRATION REFORM

Our immigration system is broken. And LGBT immigrants are doubly marginalized and among the most vulnerable members of both the LGBT community and the immigrant community. One of EQCA’s priorities in 2015 will be working with allies and partners to call for comprehensive immigration reform that addresses the needs of LGBT immigrants along with all recent immigrants and their families. In addition, we will continue to educate and advocate — both within our community and in the broader public — about the health care needs of undocumented LGBT immigrants.

GROWTH OF THE ORGANIZATION

With a new L.A. headquarters, new staff, new outreach programs, an evolved mission and new nationwide reach, EQCA is building in 2015 on the solid foundation we built in 2014. EQCA also plans an aggressive campaign to increase membership and capacity throughout 2015. We’re excited about the new faces and new projects, and look forward to the new year.

EQUALITY CALIFORNIA

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"Equality California Institute programs put us squarely on the front lines of the most critical issues facing the LGBT community today. Through direct action and collaboration, we work every day to achieve full equality in all aspects of our lives." - **Joyce Rowland**

"There is a growing, not diminishing, need for California's LGBT community to have a clear, strong voice that is heeded by voters

and by elected officials and regulators at the state, local and federal levels. As acceptance of LGBT people increases across the country, our community increasingly depends on experienced and sophisticated advocates to ensure that law and public policy keep up. In the fight ahead, no organization is better equipped to be the political champion of California's LGBT community than Equality California." - **Andreas Meyer**



Equality California | eqca.org

We thank our statewide sponsors for
their generous support.



About Equality California

Equality California is California's largest statewide lesbian, gay, bisexual and transgender civil rights organization focused on creating a fair and just society. Our mission is to achieve and maintain full and lasting equality, acceptance, and social justice for all people in our diverse LGBT communities, inside and outside of California.

The most successful LGBT legislative advocacy organization in the nation, EQCA has sponsored and advanced more than 100 pieces of pro-equality legislation in the last 16 years. Building on this success, Equality California will use its unmatched effectiveness and expertise in legislative advocacy to work toward full and lasting equality for LGBT people both in California and across the nation.

Improving the Lives of LGBT Californians

Our mission includes advancing the health and well-being of LGBT Californians through direct healthcare service advocacy and education. Through electoral, advocacy, education and mobilization programs, we strive to create a broad and diverse alliance of LGBT people, educators, government officials, communities of color and faith, labor, business, and social justice communities to achieve our goals.

A Fair and Just California for All

Equality California believes in the core tenet of all civil rights movements, as articulated by Martin Luther King Jr.: Injustice anywhere is a threat to justice everywhere. Equality California recognizes its role as the leading LGBT civil rights organization in California and its place in the broader civil rights movement, and works to ensure a fair and just California for everyone. LGBT people are part of every race and ethnic community and every socioeconomic group. We are committed to fighting injustice and defending our most vulnerable communities in every area, from immigration to healthcare.

EVOLVING to meet the needs of
CALIFORNIA'S LGBT community.